



**AJMER VIDYUT VITRAN NIGAM LIMITED**

Corporate Identification Number (CIN)-U40109RJ2000SGC016482

Regd. Off. Vidyut Bhawan, Panchsheel Nagar, Makarwali Road, Ajmer-305004

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Website-http://energy.rajasthan.gov.in/avvnl



No. AVVNL/CAO(ERB)/AO(ECR)/AAO(Rules)/F. 112/00/D. 2812 Dated 25-11-2018

**ORDER**

**Sub:- Amendment in AVVNL Payment of Gratuity Rules, 1972.**

Pursuant to approval of the Finance Department, GoR conveyed by the Energy Department, GoR vide its letter No. F. 4(9) Urja/2018 dated 03.10.2018 (Finance Department ID No. 221800166 dated 27.09.2018), and the Govt. of India's Notification dated 29<sup>th</sup> March, 2018, enhancing the maximum limit of gratuity from existing 10,00,000/- to Rs. 20,00,000/-, the Managing Director, AVVNL is pleased to substitute the following Rules of AVVNL Payment of Gratuity Rules, 1972 making it effective w.e.f. 29.03.2018:-

(i) The existing Rule 3(2) shall be substituted by the following, namely:-

“ 3. Payment of Gratuity:

(2) The amount of Gratuity payable shall be as set forth in Schedule 'A' (attached to these rules), provided that if the amount of gratuity calculated as per Schedule A comes less than the amount admissible under the Payment of Gratuity Act, 1972, then amount admissible under the Act shall be payable, subject to a ceiling of Rs. 20.00 Lacs (Twenty Lacs Only).”

(ii) The sub-item (a) & (b) of para 1 of Schedule-'A' appended to above rules, the words and figures “Rs. 10,00,000/-” shall be substituted by the words and figures “Rs. 20,00,000/-”

By Order,

Chief Accounts Officer (ERB)  
AVVNL, Ajmer

Copy to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Chief Controller of Accounts, AVVNL, Jaipur.
2. The Zonal Chief Engineer (AZ / UZ / JJZ ), AVVNL, Ajmer/Udaipur/JJN.
3. The Chief Engineer (HQ/MM/Project), AVVNL, Ajmer.
4. The Chief Accounts Officer (ATP/ Ajmer Zone), AVVNL, Ajmer.

5. The Secretary (Admn.), AVVNL, Ajmer.
6. The Zonal Sr. Accounts Officer (AZ / UZ / JJZ ), AVVNL, Ajmer/Udaipur/JJN.
7. The Sr. Accounts Officer (ACC/CPC/MM/ Comml./Vigilance), AVVNL, Ajmer.
8. The Superintending Engineer (Civil /Plan /MM /O&M /M&P /TW /RGGVY/ADC /ACC /vigilance), AVVNL, Ajmer/ Bhilwara/ Nagaur/ Udaipur/ Chittorgarh/ Banswara/Rajsamand/ Jhunjhunu/ Sikar/ Dungarpur/ Pratapgarh
9. The Superintending Engineer (IT) AVVNL Ajmer, with the request to upload it at Nigam's website.
10. The Company Secretary, AVVNL/RRVNL, Ajmer/ Jaipur.
11. The Dy. Director of Personnel (HQ), AVVNL, Ajmer.
12. The Dy. Director of Personnel (AZ / UZ / JJZ ),AVVNL, Ajmer/Udaipur/ Jhunjhunu.
13. The Accounts Officer/(O&M/ A/cs/ EA/IA/ADC/Pension),AVVNL,Corporate office Ajmer/ Bhilwara/ Nagaur/ Udaipur/ Chittorgarh/ Banswara/ Rajsamand / Sikar /JJN/ Pratapgarh / Dungarpur.
14. The Assistant Secretary (Pension), AVVNL, Ajmer.
15. The Assistant Accounts Officer (Estt. /Rev.), AVVNL, Ajmer.
16. The Personnel Officer (O&M), AVVNL, Ajmer/ Bhilwara/ Nagaur/ Udaipur/ Chittorgarh/ Banswara/Rajsamand/ Jhunjhunu/ Sikar/ Dungarpur/ Pratapgarh.
17. The Public Relation Officer, AVVNL, Ajmer.
18. The P.A. To Managing Director, AVVNL, Ajmer/Jaipur.
19. The P.A. To Director (Finance/Technical), AVVNL, Ajmer.

  
**Accounts Officer (ECR)**