



(143) 85

**AJMER VIDYUT VITRAN NIGAM LTD;  
HATHI BHATA, CITY POWER HOUSE, AJMER-305001**

No. AVVNL/FA & COA/AAO (F & R)/ F.1(56)/D. 3129 Dated: 28.02.06

**ORDER - 170**

**Sub:- Amendments in Service Regulations regarding making appointment on fixed remuneration.**

The Co-ordination Committee in its 91<sup>st</sup> meeting held on 18.02.2006 has decided to adopt Government of Rajasthan's Notifications dated 20.01.06 regarding making appointments under direct recruitment on fixed monthly remuneration at the rates fixed from time to time by State Government during the probation period. Accordingly, necessary amendments / insertions / substitutions shall be made in the following Service Regulations of the Nigam, namely:-

**(A). Engineers Service Regulations 1969:-**

- (i) At the end of the existing Regulations-12, the following new paragraph shall be added, namely:-

"The Advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him / her shall be paid monthly fixed remuneration at the rate fixed by the Nigam from time to time during the period of probation and the scale of pay, of the post as shown elsewhere in the Advertisement shall be allowed only from the successful completion of the period of probation mentioned in the said rules."

- (ii) Regulation No. 28 (1) & (2) shall be substituted by the following:-

1. "All the persons entering the service by direct recruitment against clear vacancy shall be placed as 'Probationer - Trainee' for a period of two years and one year in the case of promotion."

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

2. During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Nigam may, from time to time, specify".

(iii) The existing Regulation No. 31 relating to "increment during Probation" shall be deleted.

**(B). Officers Service (Recruitment, Promotion and Seniority) Regulations, 1974:-**

(i) At the end of the existing Regulation-16, the following new paragraph shall be added, namely:-

"The Advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him / her shall be paid monthly fixed remuneration at the rate fixed by the Nigam from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the Advertisement shall be allowed only from the successful completion of the period of probation mentioned in the said rules."

(ii) Regulation No. 27 shall be substituted by the following:-

"All the persons entering the service by direct recruitment against clear vacancy shall be placed as "Probationer - Trainee" for a period of two years and one year in the case of promotion.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Nigam may, from time to time specify".

(iii) "the existing Regulation No. 32 relating to "increment during Probation" shall be deleted.

(C). Employees Service Regulations, 1964:-

- (i) Regulation No. 6 regarding Probation on first appointment to Nigam's Service, shall be substituted by the following:-

"All the persons entering the service by direct recruitment against clear vacancy shall be placed as "Probationer - Trainee" for a period of two years and one year in the case of promotion.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

During the period of probation specified above, each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Nigam may, from time to time specify".

- (ii) "the existing Regulation No. 24 (A) relating to "Pay During Probation" shall be substituted by the following namely:-

"Where Service regulations promulgated under section 79 (c) of the Electricity (Supply) Act, 1948 or orders and instructions of the Nigam provide for appointment on probation or as a Probationer-Trainee", no increment shall be allowed during the period of Probation/Training".

(D). Ministerial Staff Regulations, 1962:-

- (i) Regulation No. 21 (1) regarding Probation, shall be substituted by the following:-

"All the persons entering the service by direct recruitment against clear vacancy shall be placed as "Probationer - Trainee" for a period of two years and one year in the case of promotion.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

During the period of probation specified above, each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Nigam may, from time to time specify".

- (ii) "The existing Regulation No. 25 relating to "Pay During Probation" shall be substituted by the following namely:-

"Where Service regulations promulgated under section 79 (c) of the Electricity (Supply) Act, 1948 or orders and instructions of the Nigam provide for appointment on probation or as a Probationer-Trainee", no increment shall be allowed during the period of Probation/Training".

(E). Technical Workmen Service Regulations:-

- (i) At the end of the existing Regulation-4 (1) (1), the following new paragraphs shall be added, namely:-

"The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him / her shall be paid monthly fixed remuneration at the rate fixed by the Nigam from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the Advertisement shall be allowed only from the successful completion of the period of probation mentioned in the said rules."

- (ii) Regulation No. 5 (ii) relating to Probationers, shall be substituted by the following:-

"All the persons entering the service by direct recruitment against clear vacancy shall be placed as "Probationer - Trainee" for a period of two years and one year in the case of promotion.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

During the period of probation specified in Sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Nigam may, from time to time specify".

Regarding appointment for which the recruitment process has already started, they are dealt with as per GOR's Notification No. F. 7(2) DOP/A-II/2005 dated 20.01.2006 (copy enclosed).

For existing employees who are joining a new cadre / service, guidelines will be issued separately.

Encl.:- As above.

By Order,

(K.S. Kaviya)

F.A. & CONTROLLER OF ACCOUNTS  
AVVNL, AJMER

Copy submitted/forwarded to the following for information and necessary action:-

1. The Chief Engineer/Zonal Chief Engineer (            ), AVVNL, \_\_\_\_\_.
2. The Dy. Chief Engineer (RPPC), AVVNL, Jaipur.
3. The Chief Accounts Officer, AVVNL, Ajmer.
4. The Secretary (Admn.), AVVNL, Ajmer.
5. The Superintending Engineer (            ), AVVNL, \_\_\_\_\_.
6. The Company Secretary, AVVNL, Ajmer.
7. The Addl. Superintendent of Police (Vig.), AVVNL, Ajmer.
8. The Sr. Accounts Officer (            ), AVVNL, \_\_\_\_\_.
9. The Dy. Controller of Stores, AVVNL, Ajmer.
10. The Dy. Director of Personnel, (            ), AVVNL, \_\_\_\_\_.
11. The Accounts Officer (O&M/LA/EA/BUDGET/Acctts.), AVVNL, \_\_\_\_\_.
12. The Personnel Officer (Corporate Off./O&M), AVVNL, \_\_\_\_\_.
13. The Public Relation Officer, AVVNL, Ajmer.
14. The Asstt. Accounts Officer (O.E. & S./CPC), AVVNL, Ajmer.
15. The P.A. to Managing Director, AVVNL, Ajmer/Jaipur.
16. Office order file / Master file.

Encl.:- As above.

ASSTT. ACCOUNTS OFFICER (Rules)