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**AJMER VIDYUT VITRAN NIGAM LIMITED
HATHI BHATA, CITY POWER HOUSE, AJMER**

No. AVVNL / CAO / Rules/ F 1 (1) / D.1127

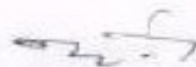
Date: 28.9.2002

ORDER - 41

Sub:- Prescribing procedure / method of recruitment for the post of Assistant Engineers through direct recruitment.

The Board of Directors in their 22nd meeting held on 30th August, 02 has accorded the approval for prescribing the procedure / method of recruitment for the post of Assistant Engineers under 50% direct recruitment quota, in supersession of all earlier decision taken, as here under :-

- " A Common Written Competative Examination may be conducted for all the five Companies through a Central Agency. The Central Agency may consist of a Committee and a team of officers/officials from all the five Companies. The Committee may be comprising of the CMD, RVUN, CMD, Jaipur Discom, Director (F & CA), RVPN and Secretary (Admn), RVPN and the same may be authorised to complete the recruitment and selection procedure, including preparation and finalisation of the question paper. One expert of the subject may also be included from Kota / Jaipur Engineering College in the selection process and paper setting.
- Each Company may intimate the number of vacancies to be filled in under 2/3rd quota from candidates of Electrical, Mechanical and Electronics/Computer disciplines. Candidates possessing 60% marks in Engineering Degree in the respective discipline or any other qualification declared equivalent to it, may apply. Candidates appearing in the final year examination may also apply, but they will have to acquire the requisite minimum qualification by the date of appointment. Relaxation to the SC/ST/OBC/Phiscally handicapped and Female candidates may be allowed in the minimum percentage of marks as well as maximum age limit as per relevant provisions. Diploma holders working in the companies, having experience of 7 years' continuous service as Jen - II, may also apply for appointment against 2/3rd quota vacancies. At the time of filling application forms candidates shall give their preference for Company.



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- The written competitive examination may be comprising of Objective Type Questions only, from the respective discipline . The standard and syllabus of the exam may be of the level of Graduation Degree and in Engineering . The written Exam may be of 2 hours duration & given 90% weightage. Remaining 10% weightage may be given to the Personality Test, in which candidates equal to three times of the number of vacancies, may be called, in order of their merit in the written examination . No General Category candidates securing less than 40% of marks and no Female /Physically handicapped candidate and candidate of SC/ST OBC category securing less than 35% of marks in the written examination shall be called for Personality Test.
- Selection for appointment against 2/3rd quota vacancies may be made strictly in order of merit prepared on the basis of total marks obtained in the Written Exam and Personality Test. If two or more candidates obtain equal marks in the aggregate, they may be selected in order of their merit on the basis of marks obtained in the written Competitive Exam.
- Remaining 1/3rd quota vacancies, reserved for existing departmental JENs - I (Degree Holders), may be filled-in from amongst departmental JEN-I, having at least 2 years' experience on the 1st April of the year of recruitment. Selection may be made by each company separately at its level, for its vacancies. Such posts may be filled in by holding "Interview" instead of conducting written exam. With a view of giving weightage to service experience and performance as JEN-I, following pattern of awarding marks , may also be followed :-

(a) **Academic Record:**

Maximum 40 marks

5 (Five) marks may be awarded for 60% (Sixty percent) or less marks obtained in the BE/B.Tech. or any other equivalent examination, thereafter 1 (One) additional mark to be awarded for each percentage (%) of marks obtained over and above 60% (Sixty percent).

5 (Five) additional marks may be awarded for M. Tech.

(b) **ACR Gradation :**

Maximum 20 marks

The candidate should possess Meritorious Service Record, as is required for promotion on the basis of "Merit".

Following marks may be awarded on the basis of the best 2 years' ACRs, out of preceding 5 (Five) years' ACRs:

Grading in ACR

Marks to be Awarded.

Outstanding	10 (Ten)
Very Good	8 (Eight)
Good	6 (Six)
Satisfactory	4 (Four)
Average	2 (Two)

(c) **Experience**

Maximum 30 marks

The Candidate must be working as JEN-I in the Company and must have served for atleast two years in the erstwhile RSEB or the Company.

10 marks may be awarded for 2 (two) years of service and 2 (Two) marks for each additional completed years as JEN-I.

(d) **Interview:**

Maximum 10 marks

Maximum 10 (ten) marks may be awarded on the basis of performance in the interview.

The interview panel shall consists of three members comprising of one Member from within the Company, one Member from any other successor Company of the erstwhile RSEB and one Member from outside the Companies as an "External Expert".

- For selection against 1/3rd quota vacancies , merit list may be prepared strictly in order of total marks obtained as per the above criteria. However, if two or more candidates obtain equal marks in the aggregate, they may be selected in order of their merit prepared on the basis of marks secured in the 'Interview' and even then they stood at the same place, weightage may be given to marks obtained on the basis of 'Experience' , 'Academic Record' and 'ACR gradation' , respectively.

- If a departmental JEN-I/JEN-II is selected against the 2/3rd quota vacancies of Open Market, he may be allowed the Pay Scale of AEN from the date of joining as AEN. However, other persons recruited from Open Market, may be designated a "Assistant Engineer (Trainee)" and allowed monthly - consolidated amount for the first 3 years, and the designation as well as regular Pay Scale of "Assistant Engineer" may be allowed from the date of their regularisation of their service after 3 years.
- The seniority of candidates selected against the 2/3rd vacancies of open market shall be determined from the date of initial appointment on the post of AEN in order of merit.

By order

(NARENDRA DHUNNA)

F. A. & CONTROLLER OF ACCOUNTS

Copy to the following for information & necessary action: -

1. The Zonal Chief Engineer (), AVVNL, _____.
2. The Chief Accounts Officer, AVVNL, Ajmer.
3. The Dy. Chief Engineer (CM & V), AVVNL, Ajmer.
4. The Superintending Engineer (), AVVNL, _____.
5. The Sr. Accounts Officer (), AVVNL, _____.
6. The Accounts Officer (O&M/IA), AVVNL, _____.
7. The Dy. Secretary (A&P -I/II), AVVNL, Ajmer.
8. The Officer on Special Duty, AVVNL, Jaipur.
9. The Company Secretary, AVVNL, Ajmer.
10. The Dy. Controller of Stores, AVVNL, Ajmer.
11. The Dy. Director Personnel, AVVNL, _____.
12. The Personnel Officer (), AVVNL, _____.
13. The Asstt. Accounts Officer (O.E. & S.), AVVNL, Ajmer.
14. The Public Relation Officer, AVVNL, Ajmer.
15. The PA to CMD, AVVNL, Ajmer.
16. The Nodal Officer, AVVNL, Ajmer.
17. Office Order file.

F. A. & CONTROLLER OF ACCOUNTS