

AJMER VIDYUT VITRAN NIGAM LIMITED**HATHI BHATA, CITY POWER HOUSE, AJMER-305001**

No. AVVNL/CAO(R&C)/Sr. AO (Rules.)/F. 25 /D. 2971 Dated:- 7.9.2010

ORDER**Sub: - Amendment in Employee Service Regulations, 1964, in respect of surrender leave.**

The Co-ordination Committee, AVVNL in its 140th meeting held on 15th July, 2010, has accorded its approval to adopt the GoR's Notification dated 18th June, 2010, mutatis - mutandis. Accordingly, the existing Regulation 45(A) (i) to (v) of the RSEB Employees service Regulations, 1964, shall be substituted by the following. Namely:-

45(A) (i) All officers/employees of the Nigam governed by RSEB Employees Service Regulations, 1964, may on surrender of privilege leave not exceeding 15 days, once in a financial year commencing from April, be granted leave encashment equal to the period of leave surrendered.

Provided that no encashment of privilege leave may be allowed to a temporary Nigam employee unless he has completed one year of service.

Provided further that encashment of privilege leave shall only be allowed to Nigam employees who has made application for this purpose within the respective financial year.

ii) Technical employees governed by the Technical Employees Leave Rules may on surrender of privilege leave not exceeding 8 days once in a financial year commencing from April, be granted leave encashment equal to the period of leave surrendered.

Provided that no encashment of privilege leave may be allowed to a temporary Nigam employees unless he has completed one year of service

Provided further that encashment of privilege leave shall only be allowed to Nigam employee who has made application for this purpose within the respective financial year.

iii) The number of days of privilege leave surrendered shall not be referred to any particular period but may be reckoned as surrendered on the date of submission of application for leave encashment benefit and debited against the leave account of a Nigam employee.

iv) The Authority, who is competent to sanction privilege leave shall be competent to accept surrender of privilege leave and to grant leave encashment benefit thereof.

(v) The amount of leave salary for the period for which leave is surrendered shall be calculated in accordance with the provisions of Regulation-55 plus Dearness Allowance thereon on the date of submission of application for leave encashment benefit. A month for the purpose of calculation of leave salary and allowance shall mean 30 days."

This is subject to ratification by the Board of Directors.

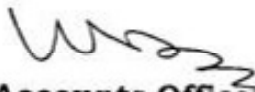
By Order,

(M.K. Jain)

Chief Accounts Officer (R&C)
AVVNL, AJMER

Copy submitted/forwarded to the following for information and necessary action:-

1. The Director (Technical), AVVNL, Ajmer.
2. The Chief Engineer/Zonal Chief Engineer (), AVVNL, _____.
3. The Chief Accounts Officer (ATB/ IA & W&M), AVVNL, Ajmer.
4. The Secretary (Admn.), AVVNL, Ajmer.
5. The Zonal Sr. Accounts Officer (), AVVNL, Ajmer/Udaipur/Jhunjhunu.
6. The Sr. Accounts Officer (), AVVNL, _____.
7. The Superintending Engineer (RPPC), AVVNL, Jaipur.
8. The Superintending Engineer (Civil/Plan/MM/O&M/M&P/TW), AVVNL Ajmer / Bhilwara/ Nagaur/Udaipur/ Chittorgarh/ Banswara/Rajsamand/ Jhunjhunu/Sikar with the request to circulate this order among division/Sub-division under his control.
9. The Company Secretary, AVVNL, Ajmer.
10. The Addl. Superintendent of Police (Vig.), AVVNL, Ajmer.
11. The TA to Managing Director, AVVNL, Ajmer.
12. Dy. Director of Personnel (A2/U2/JJZ) , AVVNL, Ajmer/Udaipur/ Jhunjhunu
13. The Accounts Officer (O&M/IA/EA/Budget/W&M), AVVNL, Ajmer/ Bhilwara/Nagaur/Udaipur/Chittorgarh/Banswara/Rajsamand/Sikar/ Jhunjhunu.
14. The Personnel Officer (Corporate Off./O&M), AVVNL, _____.
15. The Public Relation Officer, AVVNL, Ajmer.
16. The P.A. To Managing Director, AVVNL, Ajmer/Jaipur.


Chief Accounts Officer (R&C)
AVVNL, AJMER