

Chapter- IV

RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LIMITED

THE NORMS SET FOR DISCHARGE OF FUNCTIONS

The Company has well defined procedures and guidelines for discharge of various functions, which are highlighted hereunder:-

Delegation of Powers:

The Board of Directors has delegated power to the Chairman & Managing Director of the Company as well as Director (Finance) and other Officers of the Company at various levels for discharging the functions and responsibilities.

Rules & Regulations of RVUN:-

There are well defined Rules & Regulations of RVUN covering all matters relating to employees, their facilities and benefits, service matters as well as their responsibilities, which clearly stipulate all the procedures and also powers delegated to Officers of various levels.

Manuals:

With a view to eliminate use of discretionary powers by any Officer and to follow standards norms, RVUN is having procedural manuals covering various important activities viz. Purchase Manual, Stores Manual, Accounts Manuals etc.

Compliance of Statutory provisions:-

Every employee is required to act strictly as per provisions under various Central as well as State Government's Statutory provisions applicable to them.