



# JAIPUR VIDYUT VITRAN NIGAM LIMITED

CIN: U40109RJ2000SGC016486

(A Government of Rajasthan Undertaking)

"प्रभास्मि शशि सूर्ययोः"

Office: Room no. 3, Old Power House Premises, Near Ram Mandir,

Banipark, Jaipur- 302006. Email: caoia@jvvn.org / Website: http://energy.rajasthan.gov.in/jvvn

No. JPD/CAO(IA)/AAO/Rules/F. 33 / D. 2982

Jaipur, dated: - 09/10/20

## Order

### **Sub: - Amendment in Employees Service Regulations, 1964.**

In exercise of the powers conferred vide order No. JPD/CAO(IA)/Rules /F. 90/ D. 3203 dated 20.01.2014, the Managing Director has been pleased to adopt the State Government's order No. F.1(6)/FD/Rules/2011 Pt. dated 31.07.2020 (copy enclosed) regarding "Child Care Leave". Accordingly, amendment in regulation 51(C) as mentioned below is inserted in Jaipur Vidyut Vitran Nigam Limited Employees Service Regulations, 1964, namely: -

Amendment of Regulation 51(C): - In rule 51(C) of JVVNL Employee Service Regulations, 1964: -

(i) The existing sub-rule (1) shall be substituted by the following, namely: -

(1) A female Nigam employee and a single male Nigam employee may be granted Child Care Leave by an authority competent to grant leave, for a maximum period of two years, i.e. 730 days during her/his entire service for taking care of her/his two eldest surviving children whether for rearing or for looking after any of their needs, such as examination, sickness, etc.

Explanation: For the purpose of this rule -

(1) Single male Nigam employee means an unmarried or widower or divorcee Nigam employee.

(2) Child means -

(a) a child below the age of eighteen years: or

(b) a child with a minimum disability of forty percent elaborated in the ministry of Social Justice and Empowerment, Government of India, notification number 16-18/97-NI I dated 01.06.2001.

(ii) in sub-rule 2, -

(a) The existing clause (i) shall be substituted by the following, namely: -

- (i) During the period of child care leave, a female Nigam employee or a single male Nigam employee, as the case may be, shall be entitled to leave salary for the first three hundred and sixty-five days equal to one hundred percent of pay drawn immediately before proceeding on leave and equal to eighty percent of the pay for the next three hundred and sixty-five days.
- (b) In clause (iv), for the existing expression 'any female Nigam employee' the expression "any female Nigam employee or single male Nigam employee, as the case may be, "shall be substituted;
- (c) In clause (v), for the existing expression 'to a female Nigam employee' the expression "to a female Nigam employee or single male Nigam employee, as the case may be, "shall be substituted;
- (d) In clause (vi), for the existing expression "a female Nigam employee" the expression "a female Nigam employee or single male Nigam employee, as the case may be, "shall be substituted;
- (e) The existing clause (ix) shall be substituted by the following, namely: -
- (ix) It shall not be granted for more than three spells in a calendar year. A spell, which begins during a calendar year and ends in the next calendar year, shall be deemed as a spell pertaining to the calendar year in which the spell begins. Child care leave shall not be granted for a period less than five days at a time.
- (f) In clause (xiii), for the existing expression 'the female Nigam employee' the expression "the female Nigam employee or single male Nigam employee, as the case may be, "shall be substituted;
- (g) In clause (xiv), for the existing expression "female Nigam employee" the expression "female Nigam employee or single male Nigam employee, as the case may be, "shall be substituted; and
- (h) In clause (xv), for the existing expression 'the female Nigam employee' the expression "the female Nigam employee or single male Nigam employee, as the case may be, "shall be substituted;

Encl: - As Above.

By Order

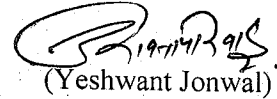


(Dr. R.P. Gupta)

**Chief Accounts Officer (IA)**

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control: -

1. The Chief Engineer/Zonal Chief Engineer ( ), JPD, \_\_\_\_\_
2. The Chief Controller of Accounts/Chief Personnel Officer, JPD, Jaipur
3. The Dy. Chief Engineer ( ), JPD, \_\_\_\_\_
4. The Chief Accounts Officer (FM-W&M/ R&B) JPD, Jaipur.
5. The Secretary (Admn.)/Company Secretary, JPD, Jaipur.
6. The Addl. Superintendent of Police (Vig.), JPD, Jaipur.
7. The Sr. Accounts Officer ( )/ Dy. Director of Personnel ( ), JPD, \_\_\_\_\_
8. The Superintending Engineer ( ), JPD, \_\_\_\_\_
9. The Superintending Engineer (IT), JPD, Jaipur. He is requested to upload this order indicating JPD/Rules No. on the Jaipur Discom's website.
10. The Accounts Officer/Asstt. Accounts Officer ( ), JPD, \_\_\_\_\_
11. T.A. to MD, JVVNL, Jaipur.
12. P.A to the Accountant General (Audit-II), O/o AG Rajasthan, Jaipur.
13. P.A to the Director (Finance/Technical), JPD, Jaipur.



(Yeshwant Jonwal)  
**Asst. Accounts Officer (Rules)**