

JAIPUR VIDYUT VITRAN NIGAM LIMITED

No. JPD/FA&COA/Rules/F /D 6061

Jaipur, dt 13.2.2003**ORDER****Sub: Amendment in RSEB - Employees Service Regulations, 1964**

The CMD, Jaipur Discom, in exercise of the powers conferred upon him, has been pleased to adopt Govt. of Rajasthan's Notification No. F.1(5)FD/Rules/96 dated 26.2.2002, and to make consequential amendments in the RSEB-ESR, 1964.

Accordingly, the following amendments/insertions shall be made, in the above regulations, namely:-

- 1) A proviso, shall be inserted below regulation 50(1)(b) (Extra Ordinary Leave) as under:-

"Provided that a temporary employee who has been appointed after regular selection as per recruitment rules and who has completed three years regular service shall be entitled to extra ordinary leave on the scales admissible to a permanent Nigam employee."

- 2) The existing regulation 51, shall be substituted by the following:-

51- MATERNITY LEAVE:-

A competent authority may grant 'Maternity Leave' to a female employee twice during the entire period of her service. However, if there is no surviving child even after availing of it twice, maternity leave may be granted on one more occasion.

The maternity leave may be allowed on full pay for a period which may extend upto the period of 120 days from the date of its commencement.

Maternity leave may be combined with leave of any other kind.

NOTE:


- i) Maternity leave under this regulation may also be granted in cases of miscarriage, including abortion subject to the condition that the leave does not exceed six weeks.
- ii) Maternity leave is also admissible to temporary female Nigam employees under this Regulation.

- iii) Maternity leave is not admissible in case of incomplete abortion.

CLARIFICATION

'Abortion' does not include 'threatened abortion' and Maternity Leave cannot be granted in the case of 'threatened abortion'.


By order,


(Anil Juneja)

F.A. & Controller of Accounts

Copy forwarded to the following for information and necessary action:-

1. The Chief Engineer (O&M)/(M&P), Jaipur Discom, Jaipur.
2. The Dy. Secretary (Adm), Jaipur Discom, Jaipur.
3. The Addl. Superintendent of Police (Vig.), Jaipur Discom, Jaipur.
4. The Dy. Chief Engineer (), Jaipur Discom, Jaipur.
5. The Chief Personal Officer/Chief Accounts Officer, Jaipur Discom, Jaipur
6. The Superintending Engineer (), Jaipur Discom, _____
7. The Company Secretary, Jaipur Discom, Jaipur
8. The Executive Engineer (), Jaipur Discom, _____
9. The Sr. Accounts Officer (), Jaipur Discom, _____
10. The Accounts Officer /Asstt. Accounts Officer (), Jaipur Discom _____
11. The Asstt. Secretary (), Jaipur Discom, Jaipur
12. P.A. to CMD, Jaipur Discom, Jaipur
13. P.A. to Whole Time Director /F.A.& COA, Jaipur Discom, Jaipur.


Asstt. Accounts Officer (Rules)