

JAIPUR VIDYUT VITRAN NIGAM LIMITED

No. JPD/FA&CO/Rules/F. 62/D. 1648

Jaipur, dt. 17.7.03

ORDER

The Board of Directors in its 40th meeting held on 2nd June, 2003 has approved the following procedure of direct recruitment to the post of Junior Engineer-I / II on contract basis :-

I. DIRECT RECRUITMENT FROM OPEN MARKET

**A. Appointment
Junior Engineer-I (C)**

Vacant posts of Junior Engineer-I (C) shall be filled up by Direct Recruitment from Open Market from candidates possessing Degree in Electrical, Mechanical, Electronics and Tele-communication (as the case may be) on contract basis for a period of two years on a fixed contractual amount of Rs. 6,500/- per month.

Junior Engineer-II (C)

Vacant posts of Junior Engineer-II (C) shall be filled up by Direct Recruitment from Open Market from candidates possessing Diploma in Electrical, Mechanical, Electronics and Tele-communication (as the case may be) on contract basis for a period of two years on a fixed contractual amount of Rs. 5,000/- per month.

The bifurcation of vacant posts between different categories like Electrical, Mechanical, Electronics / Tele-communication etc. will be decided at Company level.

B. CONDITIONS :

The Candidates for direct recruitment to the posts of Junior Engineer-I / II (C) must fulfill the following conditions :

Qualifications :

The candidate must hold a Degree / Diploma (as the case may be) in Engineering (Electrical / Mechanical / Electronics / Tele-communication, as the case may be) of a University established by Law in India or a Degree / Diploma (as the case may be) of a Foreign University or Institution, declared by the Competent Authority, equivalent to a Degree / Diploma in Engineering (Electrical / Mechanical / Electronics / Tele-communication, as the case may be) of a University established by Law in India.



Only those candidates, who possess minimum 60% marks in Engineering Degree/Diploma in the respective discipline, shall be eligible for applying for appointment as JEN-I / II (C).

Provided that the Other Backward Class candidates may be allowed relaxation of 5% marks and the SC/ST candidates may be allowed relaxation of 10% marks.

Age :

The candidate must have attained the age of 21 years and must have not attained the age of 35 years on the first day of January 2003. The maximum age may be relaxed as per State Government's relevant provisions in this regard.

Inviting application :

Applications shall be invited by advertising vacancies in two prominent daily Hindi News Papers of Rajasthan and one English News Paper of National Level.

Scrutiny of Application :

Applications received shall be scrutinized and a merit list of eligible candidates, for each category, shall be prepared on the basis of marks obtained in the Degree / Diploma in Engineering. Candidates, limited to three times of the vacancies, shall be called for verification of their testimonials and interview, by the Interview Committee. The selection shall be made by giving 80% weightage to the marks obtained in Engineering Degree / Diploma and remaining 20% weightage to their performance in the Interview.

The names of the candidates considered suitable but not offered appointment, shall be kept in panel which shall remain in operation for next four months from the date of preparation of the merit list.

2. FILLING UP THE POSTS FROM DEPARTMENTAL EMPLOYEES :

- A. The willing departmental employees having requisite qualifications, working on lower posts on regular basis and who apply for the post of Junior Engineer-I / II (C), may be considered for appointment as Junior Engineer-I / II (C) for a period of three years on contract basis. Pay of regular posts on which such departmental employees were working prior to their appointment as Junior Engineer-I / II (C) would be protected.
- B. The lien of departmental employees, to be so appointed would be maintained on their regular posts on which they were working prior to appointment as JEN-I / II (C)
- C. Such departmental employees would be considered for regular appointment as JEN in case other JENs given appointment on contract basis are considered for regularization. However, regularization would be done only after three years of satisfactory performance.

- D. The maximum age limit for departmental employees shall be 45 years and they should have put in minimum of three years regular service on lower posts.
- E. Appointment of JEN-I / II (C) from departmental employees as above would be restricted to maximum of 5% of vacancies in respective category.

3. INTERVIEW COMMITTEE

The Board approved the Committee of following members to hold the interview for the post of JEN-I / II (C) on contract basis :

1. Whole Time Director, Jaipur Discom.
2. Chief Engineer (O&M), Jaipur Discom.
3. Secretary (Admn), Jaipur Discom.
4. FA&COA, Jaipur Discom.
5. Chief Personnel Officer, Jaipur Discom.

By order,

(Hrideshi kumar Sharma)
Secretary (Admn)

Copy to the following for information and necessary action :-

1. The Chief Engineer (O&M)/(MM), Jaipur Discom, Jaipur.
2. The Addl. Superintendent of Police (Vig.), Jaipur Discom, Jaipur.
3. The Dy. Chief Engineer (), Jaipur Discom, Jaipur.
4. The Chief Personnel Officer, Jaipur Discom, Jaipur.
5. The Chief Accounts Officer, Jaipur Discom, Jaipur.
6. The Superintending Engineer (), Jaipur Discom, _____
7. The Company Secretary, Jaipur Discom, Jaipur.
8. The Sr. Accounts Officer (), Jaipur Discom, _____
9. The Public Relation Officer, Jaipur Discom, Jaipur.
10. The Executive Engineer(), Jaipur Discom, _____ He is requested to endorse copy of above order to all the subordinate offices under his jurisdiction.
11. The Accounts Officer/Asstt. Accounts Officer (), Jaipur Discom, _____
12. The Asstt. Secretary (), Jaipur Discom, Jaipur.
13. P.A. to CMD, Jaipur Discom, Jaipur.
14. P.A. to Whole Time Director/Secretary(Admn) /F.A. & COA, Jaipur Discom, Jaipur.

Asstt. Accounts Officer (Rules)