

JAIPUR VIDYUT VITRAN NIGAM LIMITED

No. JPD /FA&COA/Rules/P. 62 /D. 2430 Jaipur, dated 4-9-2003

ORDER

Sub: Allowance and facilities to the employees appointed on contract basis.

Subject to ratification by the Board of Directors, the Chairman & Managing Director is pleased to allow the following allowances and facilities to the employees appointed on contract basis for specific period:-

1. Salary may be paid on consolidated basis at rates prescribed with the approval of the State Govt.
2. TA/DA may be allowed considering the consolidated salary as basic pay for purposes of determination of entitlement.
3. Casual leave to the extent of 12 days in a year may be allowed which would not accumulate. Privilege leave may also be allowed at par with regular employees.
- 4(i) Following 12 paid National and festival holidays may be allowed to those employees who are covered by TWSR- 1975, on completion of 6 months service:
  - (i) Independence Day.
  - (ii) Republic Day.
  - (iii) Gandhi Jayanti.
  - (iv) Dashera
  - (v) Holi(Dhulendi)
  - (vi) Deepawali
  - (vii) Makar Sankranti
  - (viii) Rakshabandhan
  - (ix) Moharram
  - (x) Idul-Fitur
  - (xi) Idul-Zuha
  - (xii) Christmas
- 4(ii) In addition to above, three holidays as declared by the respective circle officers(SE) may also be allowed.
- 4(iii) Where provisions of Employees Service Regulations, 1964 are applicable, the entitlements to casual leave, paid holidays and —

privilege leave would be as admissible to regular employees covered by such regulations.

5. Paid weekly-off may be allowed to the appointees as in the case of regular employees.
6. The Company's accommodation, wherever available, may be allowed as per rules/prescribed scales on normal rent treating consolidated salary as basic pay for the purpose of determination of rent to be deducted from the employees.
7. Medical reimbursement facilities may be allowed as admissible to regular employees.
8. Employer's contribution of CPF may be borne by the company in addition to the consolidated salary.

No other allowances/benefits such as HRA, conveyance or half pay leave/sick leave would be admissible.

By order,

(Prakash Tekwani)

F.A. & Controller of Accounts

Copy to the following for information & necessary action:-

1. The Secretary (Adm), Jaipur Discom, Jaipur.
2. The Chief Engineer (O&M)/(MM), Jaipur Discom, Jaipur.
3. The Addl. Superintendent of Police (Vig.), Jaipur Dis. Jaipur.
4. The Dy. Chief Engineer ( ), Jaipur Discom, Jaipur.
5. The Chief Personnel Officer, Jaipur Discom, Jaipur.
6. The Chief Accounts Officer, Jaipur Discom, Jaipur
7. The Superintending Engineer ( ), Jaipur Discom, \_\_\_\_\_
8. The Company Secretary, Jaipur Discom, Jaipur
9. The Sr. Accounts Officer ( ), Jaipur Discom, \_\_\_\_\_
10. The Public Relation Officer, Jaipur Discom, Jaipur.
11. The Executive Engineer( ), Jaipur Discom, \_\_\_\_\_ He is requested to endorse copy of above order to all the subordinate offices under his jurisdiction.
12. The Accounts Officer/Asstt. Accounts Officer ( ), Jaipur Discom, \_\_\_\_\_
13. The Asstt. Secretary ( ), Jaipur Discom, Jaipur
14. P.A. to CMD, Jaipur Discom, Jaipur
15. P.A. to W.T.D. /F.A. & COA, Jaipur Discom, Jaipur.

Asstt. Accounts Officer (Rules)