



राजस्थान

राज्य विद्युत प्रसारण निगम लिमिटेड

(रा.रा.वि.सं. की उत्तराधिकारी कंपनी)

विद्युत भवन, जनपथ, ज्योति नगर, जयपुर-302 005 दूरभाष : 0141-246311 फैक्स : 0141-246315

No. A1/FA&COA/2003

26 Aug. 2003

Sub: Promotion policy in power sector utilities.

The Govt. of Raj. vide its notification No.F.7(S)/DOP/A.11/2002 dt. 23.7.2003 has amended various Service Regulations regarding criteria, eligibility and procedure for promotion (Annex. A). The matter was placed before the coordination committee in its 60th meeting held on 7.8.03 wherein it was decided to ascertain from BPE regarding applicability of the said notification on PSUs.

The issue has since been discussed in a meeting taken by Minister BPE which was attended by Secretary, BPE and Secretary Energy, apart from CMD, RVPN and CMD, RIICO. It emerged in the meeting that BPE was not contemplating to issue any direction for adoption of the said State Govt. notification by State PSUs.

The said position was thereafter internally discussed in the meeting of CMDs held on 26.8.03 in which Secretary Energy was also present and the viewpoint of BPE was discussed in the meeting.

It was agreed that considering the position mentioned above all power sector utilities may continue to follow the existing rules as far as promotion is concerned.

The above decision is being conveyed for appropriate action.

Secretary (Admin)

- CMD, Genco
- CMD, RVPN
- CMD, Riner
- CMD, Jodhpur

Copy for information also submitted to Secretary Energy.

Secretary (Admin)

JPD/Rules-54

JAIPUR VIDYUT VITRAN NIGAM LIMITED

NO. JPD/FA&COA/Rules/7.29/D: 2727

Jaipur, dated 30.9.03

Copy forwarded to the following for information and necessary action:-

1. The Secretary (Admin.), JPD, Jaipur.
2. The Chief Engineer/Dy. Chief Engineer (), JPD, Jaipur.
3. The Addl. Superintendent of police (Vig.), JPD, Jaipur.
4. The Chief Personnel Officer/Chief Accounts Officer, JPD, Jaipur.
5. P.A. to F.A. & C.O.A., JPD, Jaipur.

Encl:- As above.

ASST. ACCOUNTS OFFICER (Rules)

GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-Gr. II)

No.F.7 (5) DOP/A-II/2002

Dated 23 JULY, 2003

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules, further to amend the Various Service Rules as mentioned in the Schedule appended hereto; namely:-

1. Short title and commencement:- (i) These rules may be called the Rajasthan Various Service (.....Amendment) Rules, 2003.

(ii) They shall come into force with immediate effect.

2. Amendment:- The existing rule as mentioned in column number 3 against each of the Service Rules as mentioned in column number 2 of the Schedule appended herewith, shall be substituted by the following, namely:-

Criteria, Eligibility and Procedure for Promotion:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (5), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation : In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) No person shall be considered for promotion for five recruitment years from the date on which his promotion becomes due, if he/she has more than two children but or after 1st June 2002.

ASSTT. ACCOUNTS OFFICER (Rules)

Encl:- As above.

Provided that,

(i) the persons having more than two children deemed to be disqualified for promotion if the number of children he / she has do not increase.

(ii) where a Government servant has had the earlier delivery but more than one out of a single subsequent delivery shall be deemed to be one child in the total number of children.

(5) Selection for promotion on the post included in the list shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in service if it is atleast third promotion shall be on the basis of merit alone.

Provided further that if the Committee is satisfied suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as provided in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i) <u>Number of vacancies</u>	<u>Number of eligible persons to be considered</u>
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of Vacancies.

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(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

(a) If promotion is from more than one categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and / or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

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(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/ Experience of an incumbent who has been so promoted, for promotion to higher post.

pay of a person who has been so promoted shall be re-fixed at the which he would have derived at the time of his promotion, but no arrear of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls / Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

SCHEDULE

S.No.	Name of Service Rules	Number of Rule
1.	The Rajasthan Administrative Service Rules, 1954.	20B
2.	The Rajasthan Police Service Rules, 1954.	20A
3.	The Rajasthan Accounts Service Rules, 1954.	20A

S.No.	Name of Service Rules	Number of Rule
6.	The Rajasthan Service of Engineers (Electrical and Mechanical Branch) Rules, 1954.	24A
7.	The Rajasthan Service of Engineers and Research Office's (Irrigation Branch) Rules, 1954.	24A
8.	The Rajasthan Service of Engineers (B&R Branch) Rules, 1954.	24A
9.	The Rajasthan Cooperative Service Rules, 1954.	24B
10.	The Rajasthan Labour and Welfare Service Rules, 1958.	23A
11.	The Rajasthan Economics and Statistical Service Rules, 1958.	25A
12.	The Rajasthan Service of Inspectors of Factories and Boilers and Inspectors of Factories (Chemical) Rules, 1958.	23A
13.	The Rajasthan Jails Service Rules, 1959.	23A
14.	The Rajasthan State Insurance and Provident Fund Service Rules, 1959.	24A
15.	The Rajasthan Government Presses Service Rules, 1960.	25A
16.	The Rajasthan Employment Exchanges Service Rules, 1960.	24A
17.	The Rajasthan Mines and Geological Service Rules, 1960.	23A
18.	The Rajasthan Agriculture Service Rules, 1960.	25A
19.	The Rajasthan Industries Service Rules, 1960.	23A
20.	The Rajasthan Archaeological & Museums Service Rules, 1960.	24A
21.	The Rajasthan Horticulture Service Rules, 1962.	23A
22.	The Rajasthan Medical Service (Collegiate Branch) Rules, 1962.	24A
23.	The Rajasthan Forest Service Rules, 1962.	31A
24.	The Rajasthan Animal Husbandry Service Rules, 1963.	23A
25.	The Rajasthan Social Welfare Service Rules, 1963.	24A
26.	The Rajasthan Medical and Health Service Rules, 1963.	24A
27.	The Rajasthan Public Relations Service Rules, 1966.	25
28.	The Rajasthan Town Planning Service Rules, 1966.	25
29.	The Rajasthan Oriental Research Institute Service Rules, 1967.	25
30.	The Rajasthan Excise Service (Preventive Officers) Rules, 1967.	17
31.	The Rajasthan Service of Engineers and Allied Posts (Public Health Branch) Rules, 1968.	25
32.	The Rajasthan Ground Water Service Rules, 1969.	25A
33.	The Rajasthan Educational Service Rules, 1970.	25
34.	The Rajasthan Commercial Taxes Service Rules, 1971.	18
35.	The Rajasthan Technical Education Service Rules, 1973.	25
36.	The Rajasthan Architectural Service P.W.D. (B & R) Rules, 1973.	25
37.	The Rajasthan Ayurvedic, Unani, Homeopathy and Naturopathy Service Rules, 1973.	25
38.	The Rajasthan Excise Service (General Branch) Rules, 1974.	11A
39.	The Rajasthan Technical Training Service Rules, 1975.	24A
40.	The Rajasthan Archives Service Rules, 1975.	24A
41.	The Rajasthan Sheep and Wool Service Rules, 1975.	24A
42.	The Rajasthan Engineering Service (Electrical Inspectorate Branch) Rules, 1975.	24A
43.	The Rajasthan Food and Civil Supplies Service Rules, 1976.	23A
44.	The Rajasthan Tourism Service Rules, 1976.	23A
45.	The Rajasthan Home-Guards & Civil Defence Service Rules, 1976.	23A
46.	The Rajasthan Sanskrit Education Service Rules, 1977.	23A
47.	The Rajasthan Prosecution Service Rules, 1978.	9
48.	The Rajasthan Evaluation Service Rules, 1979.	14
49.	The Rajasthan Police Forensic Science Service Rules, 1979.	26
50.	The Rajasthan State Enterprises Service Rules, 1979.	21
51.	The Rajasthan Transport Service Rules, 1979.	24
52.	The Rajasthan Librarian and Physical Training Instructors Service (Collegiate Branch) Rules, 1980.	9

Encl: As above.

ASST. ACCOUNTS OFFICER (Rules)

S.No.	Name of Service Rules	Number of Rule
54.	The Rajasthan Legal State and Subordinate Service Rules, 1981.	28
55.	The Rajasthan Vidhi Rachana State and Subordinate Service Rules, 1981.	28
56.	The Rajasthan State Agriculture Marketing Service Rules, 1986.	24
57.	The Rajasthan State Institute of Public Administration Service Rules, 1990.	9
58.	The Rajasthan Computer State and Subordinate Service Rules, 1992.	30
59.	The Rajasthan Secretariat Librarian State and Subordinate Service Rules, 1997.	26
60.	The Rajasthan Rural Development and Panchayat Raj State and Subordinate Service Rules, 1998.	28
61.	The Rajasthan Woman and Child Development State and Subordinate Service Rules, 1998.	28
62.	The Rajasthan Devasthan State and Subordinate Service Rules, 2000.	28
63.	The Rajasthan Tribal Area Development State & Subordinate Service Rules, 2001.	28
64.	The Rajasthan Subordinate Cooperative Service (Class-I) Rules, 1955.	27A
65.	The Rajasthan Tehsildars Service Rules, 1956.	20A
66.	The Rajasthan Mines and Geological Subordinate Service Rules, 1960.	24A
67.	The Rajasthan Subordinate Accounts Service Rules, 1963.	20A
68.	The Rajasthan Forest Subordinate Service Rules, 1963.	25A
69.	The Rajasthan Social Welfare Subordinate Service Rules, 1963.	24A
70.	The Rajasthan Transport Subordinate Service Rules, 1963.	24A
71.	The Rajasthan Horticulture Subordinate Service Rules, 1965.	24A
72.	The Rajasthan Medical and Health Subordinate Service Rules, 1965.	25
73.	The Rajasthan Industries Subordinate Service Rules, 1966.	25
74.	The Rajasthan Engineering Subordinate Service (Public Health Branch) Rules, 1967.	25
75.	The Rajasthan Engineering Subordinate Service (Irrigation Branch) Rules, 1967.	25
76.	The Rajasthan Archives Subordinate Service Rules, 1968.	26
77.	The Rajasthan Educational Subordinate Service Rules, 1971.	25
78.	The Rajasthan Statistical Subordinate Service Rules, 1971.	24A
79.	The Rajasthan Government Presses Subordinate Service Rules, 1973.	24A
80.	The Rajasthan Technical Education Subordinate Service Rules, 1973.	24A
81.	The Rajasthan Subordinate Engineering (B. & R. Branch) Service Rules, 1973.	24A
82.	The Rajasthan Ground Water Subordinate Service Rules, 1973.	24A
83.	The Rajasthan Town Planning Subordinate Service Rules, 1974.	24A
84.	The Rajasthan Food and Civil Supplies Subordinate Service Rules, 1974.	24A
85.	The Rajasthan Excise Subordinate Service (General Branch) Rules, 1974.	24A
86.	The Rajasthan Technical Training Subordinate Service Rules, 1975.	24A
87.	The Rajasthan Commercial Taxes Subordinate Service (General Branch) Rules, 1975.	24A
88.	The Rajasthan Sheep and Wool Subordinate Service Rules, 1975.	24A
89.	The Rajasthan Public Relations Subordinate Service Rules, 1975.	24A

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Sl. No.	Name of the Rules	Number of Rules
90.	The Rajasthan Revenue Subordinate Service Rules, 1975.	26A
91.	The Rajasthan Excise (Branch) Rules, 1976.	23A
92.	The Rajasthan State Enterprises Subordinate Service Rules, 1976.	23A
93.	The Rajasthan Animal Husbandry Subordinate Service Rules, 1977.	23A
94.	The Rajasthan Agriculture Subordinate Service Rules, 1978.	24
95.	The Rajasthan Sanskrit Education Subordinate Service Rules, 1978.	24A
96.	The Rajasthan Motor Garage Subordinate Service Rules, 1979.	24
97.	The Rajasthan Education Subordinate Service (Collegiate Branch) Rules, 1979.	24
98.	The Rajasthan Police Forensic Science Subordinate Service Rules, 1980.	24
99.	The Rajasthan Circuit Houses Subordinate Service Rules, 1979.	24
100.	The Rajasthan Subordinate Services (Recruitment and other Service Conditions) Rules, 2001.	35
101.	The Rajasthan Secretariat Ministerial Service Rules, 1970.	26
102.	The Rajasthan Subordinate Offices Ministerial Service Rules, 1999.	33
103.	The Rajasthan Tribal Area Development State and Subordinate Service Rules, 2001.	28

By order and in the name of the Governor,

(Shanti Kumar Verma)
Deputy Secretary to the Government

16/2/03