

JAI PUR VIDYUT VITRAN NIGAM LIMITED

No. JPD/CAO/Rules/F.33/ D. 2364

Jaipur, dated 22-1-2005

ORDER

Sub:-Amendment in Jaipur Discom -- Employees
Service Regulations, 1964.

The Managing Director, Jaipur Discom in exercise of the powers conferred upon him, has been pleased to adopt Govt. of Rajasthan's Notification No.F.1(45)FD/(Gr.2)/83 dated 6.12.2004 and to make consequential amendments in the Jaipur Discom -- Employees Service Regulations, 1964.

Accordingly, the following amendments/insertions shall be made, in the above regulations, namely :-

- (1) The existing regulation 51 except 'Note' and 'Clarification' appearing there under shall be substituted by the following -

51 - Maternity Leave:-

Maternity Leave may be granted to a female employee with less than two surviving children upto a period of 135 days from the date of its commencement. However, if there is no surviving child even after availing it twice, Maternity Leave may be granted on one more occasion.

During such period, she will be entitled to leave salary equal to pay drawn immediately before proceeding on leave. Such leave shall not be debited to the leave account but such entry should be made in the service book separately.

Maternity leave may be combined with leave of any other kind.

- (2) After the existing regulation 51, the following new regulation 51(A) shall be inserted namely-

51(A) - Paternity Leave:-

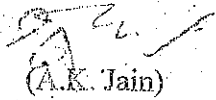
"A Male employee with less than two surviving children may be granted paternity leave (maximum two times) for a period of 15 days during confinement of his wife i.e. 15 days before three months after childbirth; and if such leave is not availed of within this period, it shall be treated as lapsed.

During the period of such leave, the employee shall be paid leave salary equal to the pay drawn immediately before proceeding on leave. Paternity Leave shall not be debited against the leave account but such entry should be made in the service

book separately and may be combined with any other kind of leave (as in the case of Maternity Leave).

Such leave shall not be allowed in case of miscarriage including abortion of the employees wife."

By Order,

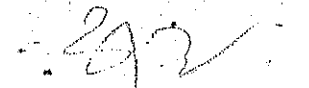


(A.K. Jain)

Chief Accounts Officer-

Copy forwarded to the following for information & necessary action:-

1. The Chief Engineer (), Jaipur Discom, Jaipur.
2. The Financial Advisor & Controller of Accounts, JPD, Jaipur.
3. The Chief Personnel Officer, Jaipur Discom, Jaipur.
4. The Secretary, Jaipur Discom, Jaipur
5. The Addl. Superintendent of Police (Vig.), Jaipur Discom, Jaipur.
6. The Dy. Chief Engineer (), Jaipur Discom, Jaipur.
7. The Superintending Engineer (), Jaipur Discom, _____
8. The Company Secretary, Jaipur Discom, Jaipur
9. The Sr. Accounts Officer (), Jaipur Discom, _____
10. The Dy. Director Personnel, Jaipur Discom, _____
11. The Executive Engineer (), Jaipur Discom, _____
12. The Dy. Secretary (GAD), JPD, Jaipur.
13. The Public Relation Officer, Jaipur Discom, Jaipur.
14. The Accounts Officer/Asstt. Accounts Officer (), JPD, Jaipur
15. The Asstt. Secretary/Estt. Officer (), Jaipur Discom, Jaipur
16. P.A. to the MD, Jaipur Discom, Jaipur.



Chief Accounts Officer