



JAIPUR VIDYUT VITRAN NIGAM LIMITED

CIN: U40109RJ2000SGC016486

JPD/Rules- 1107

(A Government of Rajasthan Undertaking)

{Chief Accounts Officer(IA)}

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No. JPD/CAO(IA)/AO/Rules/F.209 / D. 2556

Jaipur, dated: - 4/9/2017

ORDER

Hon'ble Rajasthan High Court in SBCWP No. 12802/2016- Dinesh Bhuria V/s State (Energy Dept.) & Ors. has given directions on 23.02.2017 for formulating a policy for recruitment of apprentices engaged under the Apprentices Act, 1961 in lines with amended provisions under subsection (1) of section 22 of the said Act.

The Coordination Committee in its 4th meeting held on 10.05.2017 has accorded its approval to frame following policy as per statutory provisions under section 22(1) of the Apprentices, Act 1961 to give preference in recruitment to apprentices engaged under the Apprentices Act, 1961: -

1. Title and Commencement

- (1) This policy may be called the "The Recruitment Policy for Apprentices, 2017".
- (2) It shall come into force with immediate effect.

2. Application and Eligibility

- (1) This policy shall be applicable upon all new recruitment exercises to be initiated in future.
- (2) Those candidates who will complete apprenticeship training in Nigam under provisions of the Apprentices Act, 1961 on the date of verification of documents, shall be eligible for availing benefits under this policy.
- (3) Graduate or Technician Apprentices, Technician (Vocational) Apprentices and Trade Apprentices shall be entitled to availing benefits of this policy on the junior most post of the cadre in which apprentice had taken training.

3. Relaxation in age limit

- (1) The upper age limit prescribed for a post in the relevant service regulations shall be relaxed to the extent of the period for which an apprentice has undergone apprenticeship training in Nigam.

4. Preference in Appointment

While preparing the category-wise merit lists of all the successful candidates for a post, candidates who had completed apprenticeship training under the Apprentices Act, 1961, shall be given preference and for this purpose, if two or more candidates acquire the same marks in the Written Competitive Exam., then those candidates who had completed apprenticeship training under the Act 1961 shall rank en block senior to other candidates who had not undergone such apprenticeship training.

Provided that if two or more trained apprentices secure the same marks, then the apprentice(s) trained earlier shall be placed higher in the merit as compared to the apprentice(s) undertaken training subsequently.

This policy shall be applicable forthwith upon all fresh recruitments to be done in Nigam.

This order is subject to ratification by the Board of Directors.


By order,



(Dr. R.P.Gupta)
Chief Accounts Officer (IA)

Copy forwarded to the following for information and circulation in various offices under their jurisdiction and control: -

1. The Chief Engineer/Zonal Chief Engineer (), JPD, _____
2. The Dy. Chief Engineer (), JPD, _____
3. The Chief Personnel Officer, JPD, Jaipur.
4. The Secretary (Admn.)/Company Secretary, JPD, Jaipur.
5. The Chief Accounts Officer (FM-W&M/ Rev. & Control) JPD, Jaipur.
6. The Addl. Superintendent of Police (Vig.), JPD, Jaipur.
7. The Superintending Engineer (), JPD, _____
8. The Superintending Engineer (IT), JPD, Jaipur. He is requested to upload this order indicating JPD/Rules No. on the Jaipur Discom's website.
9. The Sr. Accounts Officer ()/ Dy. Director of Personnel (), JPD, _____
10. The Accounts Officer/Asstt. Accounts Officer (), JPD, _____
11. P.A to the Chairman, Discoms/Managing Director, JVVNL, Jaipur.
12. P.A to the Director (Finance/Technical), JPD, Jaipur.



(B.S. Basaniwal)
Accounts Officer (Rules)