



# JAIPUR VIDYUT VITRAN NIGAM LIMITED

CIN: U40109RJ2000SGC016486

(A Government of Rajasthan Undertaking)

{Chief Accounts Officer(IA)}

Regd. Office: Vidyut Bhawan, Janpath, Jyoti Nagar, Jaipur 302005

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No. JPD/CAO(IA)/AO/Rules/F.176/ D. 4 | 4 | 4

Jaipur, dated: - 21 | 12 | 2017

## ORDER

Sub:-Adoption of Notification No.F.14(1) FD (Rules)/2013 dated 30.10.2017 & order No. F.14(1) FD (Rules)/2013 dated 30.10.2017.

In exercise of the powers conferred vide order No. JPD/CAO(IA)/AO/Rules/F.90/D.3203 dt.20.01.14 (JPD Rules-939), the Managing Director, JVVNL, is pleased to adopt the State Government's Notification No.F.14(1) FD(Rules)/2013 dated 30.10.2017 & order No. F.14(1) FD (Rules)/2013 dated. 30.10.2017 issued by the Finance Department, GoR (Copy enclosed). Accordingly, on the lines of amendments made by the GoR, Annexure-B, Annexure-F and Annexure-G appended with Revised Pay Rules,2008 are hereby substituted by the revised Annexure-B, Annexure-F and Annexure-G appended to this order.

By Order,

(Dr. R.P.Gupta)

Chief Accounts Officer (IA)

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control: -

1. The Chief Engineer/Zonal Chief Engineer ( ), JPD, \_\_\_\_\_
2. The Dy. Chief Engineer ( ), JPD, \_\_\_\_\_
3. The Chief Personnel Officer, JPD, Jaipur.
4. The Secretary (Admn.)/Company Secretary, JPD, Jaipur.
5. The Chief Accounts Officer (FM-W&M/ Rev. & Billing) JPD, Jaipur.
6. The Addl. Superintendent of Police (Vig.), JPD, Jaipur.
7. The Superintending Engineer ( ), JPD, \_\_\_\_\_
8. The Superintending Engineer (IT), JPD, Jaipur. He is requested to upload this order indicating JPD/Rules No. on the Jaipur Discom's website.
9. The Sr. Accounts Officer ( )/ Dy. Director of Personnel ( ), JPD, \_\_\_\_\_
10. The Accounts Officer/Asstt. Accounts Officer ( ), JPD, \_\_\_\_\_
11. P.A to the Chairman, Discoms/Managing Director, JVVNL, Jaipur.
12. P.A to the Director (Finance/Technical), JPD, Jaipur.

(S.M.Raffique)

Asstt. Accounts Officer (Rules)

**Annexure-B**  
**Pay Scales of Nigam's employees**

**(Running Pay Band and Grade Pays)**

| Existing Scale No. | Existing Pay Scale     | Pay Band | Running Pay Band | Grade Pay No. | Grade Pay | Pay Band No. | (w.e.f. to 01.07.2013 onwards) |                       |                   |
|--------------------|------------------------|----------|------------------|---------------|-----------|--------------|--------------------------------|-----------------------|-------------------|
|                    |                        |          |                  |               |           |              | Revised Pay Band               | Revised Grade Pay No. | Revised Grade Pay |
|                    |                        |          |                  |               |           |              | 8                              | 9                     | 10                |
|                    |                        |          |                  |               |           |              |                                |                       |                   |
|                    |                        |          |                  |               |           |              |                                |                       |                   |
| 1                  | 2                      | 3        | 4                | 5             | 6         | 7            | 8                              | 9                     | 10                |
| 1                  | 2650-65-3300-70-4000   | 1S       | 4750-7440        | 1             | 1650      | PB-1         | 5200-20200                     | 3                     | 1750              |
| 2                  | 2750-70-3800-75-4400   | PB-1     | 5200-20200       | 2             | 1800      | PB-1         | 5200-20200                     | 4                     | 1900              |
| 3                  | 2950-75-4075-80-4475   | PB-1     | 5200-20200       | 3             | 1850      | PB-1         | 5200-20200                     | 5                     | 2000              |
| 4                  | 3050-75-3950-80-4590   | PB-1     | 5200-20200       | 4             | 1900      | PB-1         | 5200-20200                     | 9                     | 2400              |
| 5                  | 3200-85-4900           | PB-1     | 5200-20200       | 5             | 2000      | PB-1         | 5200-20200                     | 9A                    | 2400              |
| 6                  | 3400-90-5200           | PB-1     | 5200-20200       | 6             | 2100      | PB-1         | 5200-20200                     | 9B                    | 2400              |
| 7                  | 4000-100-6000          | PB-1     | 5200-20200       | 7             | 2400      | PB-1         | 5200-20200                     | 10                    | 2800              |
| 8                  | 4500-125-7000          | PB-1     | 5200-20200       | 8             | 2800      | PB-1         | 5200-20200                     | 10A                   | 2800              |
| 9                  | 5000-150-8000          | PB-2     | 9300-34800       | 9             | 3200      | PB-2         | 9300-34800                     | 11                    | 3600              |
| 10                 | 5000-150-8000-175-8700 | PB-2     | 9300-34800       | 10            | 3500      | PB-2         | 9300-34800                     | 11A                   | 3950              |
| 11                 | 5500-175-9000          | PB-2     | 9300-34800       | 11            | 3600      | PB-2         | 9300-34800                     | 12                    | 4200              |
| 12                 | 6500-200-10500         | PB-2     | 9300-34800       | 12            | 4200      | PB-2         | 9300-34800                     | 14                    | 4800              |
| 13                 | 7500-250-12000         | PB-2     | 9300-34800       | 13            | 4800      | PB-3         | 15600-39100                    | 15                    | 5400              |
| 14                 | 8000-275-13500         | PB-2     | 9300-34800       | 14            | 5400      | PB-2         | 9300-34800                     | 15                    | 5400              |
| 15                 | 8000-275-13500         | PB-3     | 15600-39100      | 14            | 5400      | PB-3         | 15600-39100                    | 15                    | 5400              |
| 16                 | 9000-300-14400         | PB-3     | 15600-39100      | 15            | 6000      | PB-3         | 15600-39100                    | 16                    | 6000              |
| 17                 | 10000-325-15200        | PB-3     | 15600-39100      | 16            | 6600      | PB-3         | 15600-39100                    | 17                    | 6600              |
| 18                 | 10650-325-15850        | PB-3     | 15600-39100      | 17            | 6800      | PB-3         | 15600-39100                    | 18                    | 6800              |
| 19                 | 11300-350-16200        | PB-3     | 15600-39100      | 18            | 7200      | PB-3         | 15600-39100                    | 19                    | 7200              |
| 20                 | 12000-375-16500        | PB-3     | 15600-39100      | 19            | 7600      | PB-3         | 15600-39100                    | 20                    | 7600              |
| 21                 | 13500-400-17500        | PB-3     | 15600-39100      | 20            | 8200      | PB-3         | 15600-39100                    | 21                    | 8200              |
| 22                 | 14300-400-18300        | PB-4     | 37400-67000      | 21            | 8700      | PB-4         | 37400-67000                    | 22                    | 8700              |
| 23                 | 16400-450-20000        | PB-4     | 37400-67000      | 22            | 8900      | PB-4         | 37400-67000                    | 23                    | 8900              |
| -                  | -                      | PB-4     | 37400-67000      | 22A           | 9500      | PB-4         | 37400-67000                    | 23-A                  | 9500              |
| 24                 | 18400-500-22400        | PB-4     | 37400-67000      | 23            | 10000     | PB-4         | 37400-67000                    | 24                    | 10000             |

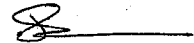
Note 1: The pay of existing employees drawing Pay in the existing Pay Scale of 8000-13500 as Selection Scale, Senior Scale or Selection Scale, as the case may be, shall be fixed in the running Pay Band PB-2 9300-34800 and Grade Pay of Rs. 5400/-.

Note 2: There will be no initial higher start/advance increment to degree holder JENs or other employee/officers. The probationer-trainee/employee recruited on or after 01.09.2006 shall be allowed minimum pay in pay band.

## Annexure-F

## Amount of Fixed Remuneration for Probationer Trainee

| Existing Pay Scale No. | Pay Scale under RPS 1998 (Allowed on successful completion of Probation Period) | Existing amount of Fixed Remuneration per month (Rs.) (During the period of Probation Period) | Pay Band | Corresponding Running Pay Band                                     | Grade Pay No.  | Grade Pay                     | Amount of Fixed remuneration (Probation Period)                            |       | Corresponding Running Pay Band |             | Grade Pay No. | Grade Pay | Amount of Fixed remuneration per month w.e.f. 01.07.2013 |
|------------------------|---|---|----------|--|--|-------------------------------|--|-------|--------------------------------|-------------|---------------|-----------|--|
|                        |   |   |          | (On successful completion of Probation Period prior to 01.07.2013) | (On successful completion of Probation Period prior to 01.01.06 to 31.08.08) | w.e.f. 01.09.08 to 30.06.2013 | (On successful completion of Probation Period from 01.07.2013 and onwards) |       |                                |             |               |           |  |
| 1                      | 2   | 3   | 4        | 5  | 6  | 7                             | 8  | 9     | 10                             | 11          | 12            | 13        | 14   |
| 1                      | 2650-65-3300-70-4000  | 2600  | 1S       | 4750-7440  | 1  | 1650                          | 3650   | 5300  | PB-1                           | 5200-20200  | 3             | 1750      | 5500   |
| 2                      | 2950-75-4075-80-4475  | 2900  | PB-1     | 5200-20200   | 2  | 1850                          | 4100   | 5900  | PB-1                           | 5200-20200  | 5             | 2000      | 6400   |
| 3                      | 3050-75-3950-80-4590  | 3000  | PB-1     | 5200-20200   | 3  | 1900                          | 4200   | 6100  | PB-1                           | 5200-20200  | 9             | 2400      | 7900   |
| 4                      | 3200-85-4900  | 3150  | PB-1     | 5200-20200   | 4  | 2000                          | 4450   | 6400  | PB-1                           | 5200-20200  | 9A            | 2400      |  |
| 5                      | 3400-90-5200  | 3350  | PB-1     | 5200-20200   | 5  | 2100                          | 4700   | 6750  | PB-1                           | 5200-20200  | 9B            | 2400      |  |
| 6                      | 4000-100-6000   | 3950  | PB-1     | 5200-20200   | 6  | 2400                          | 5550   | 7900  | PB-1                           | 5200-20200  | 10            | 2800      | 8950   |
| 7                      | 5000-150-8000   | 4950  | PB-2     | 9300-34800   | 7  | 3200                          | 6950   | 10000 | PB-2                           | 9300-34800  | 11            | 3600      | 11100  |
| 8                      | 5000-150-8000-175-8700  | 4950<br>(Diploma 6450/8000 Degree)  | PB-2     | 9300-34800   | 8  | 3500                          | 6950   | 10000 | PB-2                           | 9300-34800  | 11A           | 3950      | 10000 (Dying Cadre)                                      |
| 9                      | 5500-175-9000   | 5450  | PB-2     | 9300-34800   | 9  | 3600                          | 7650   | 11100 | PB-2                           | 9300-34800  | 12            | 4200      | 13050  |
| 10                     | 6500-200-10500  | 6450  | PB-2     | 9300-34800   | 10   | 4200                          | 9050   | 13050 | PB-2                           | 9300-34800  | 14            | 4800      | 15000  |
| 12                     | 8000-275-13500  | 7950/13000  | PB-3     | 15600-39100  | 12   | 5400                          | 11150  | 16800 | PB-3                           | 15600-39100 | 15            | 5400      | 16800  |
| 14                     | 10000-325-15200   | 9950  | PB-3     | 15600-39100  | 14   | 6600                          | 13950  | 20200 | PB-3                           | 15600-39100 | 17            | 6600      | 20200  |



## Annexure-G

Entry Pay in running Pay Band and Grade Pays for Direct recruits appointed on or after 01.01.2006 on satisfactory completion of Probation Period

| IS (Rs. 4750-7440)         |                    |                                      |  | PB-1 (Rs. 5200-20200)  |                    |                                      |  |
|----------------------------|--------------------|--------------------------------------|--|------------------------|--------------------|--------------------------------------|--|
| Existing Grade Pay No.     | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits | Existing Grade Pay No. | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits |
| (01.01.2006 to 30.06.2013) |                    |                                      |  | (w.e.f. 01.07.2013)    |                    |                                      |  |
| 1                          | 2                  | 3                                    | 4                                      | 5                      | 6                  | 7                                    | 8                                      |
| 1                          | 1300               | 4750                                 | 6050                                   | 2                      | 1700               | 5200                                 | 6900                                   |
| 2                          | 1400               | 4860                                 | 6260                                   |                        |                    |                                      |  |
| 3                          | 1650               | 4930                                 | 6580                                   | 3                      | 1750               | 5200                                 | 6950                                   |

## PB-1 (5200-20200)

| Existing Grade Pay No.     | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits | Existing Grade Pay No. | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits |
|----------------------------|--------------------|--------------------------------------|--|------------------------|--------------------|--------------------------------------|--|
| (01.01.2006 to 30.06.2013) |                    |                                      |  | (w.e.f. 01.07.2013)    |                    |                                      |  |
| 1                          | 2                  | 3                                    | 4                                      | 5                      | 6                  | 7                                    | 8                                      |
| 4                          | 1800               | 5200                                 | 7000                                   | 4                      | 1900               | 5200                                 | 7100                                   |
| 5                          | 1850               | 5490                                 | 7340                                   | 5                      | 2000               | 5490                                 | 7490                                   |
| 6                          | 1900               | 5680                                 | 7580                                   | 9                      | 2400               | 5680                                 | 8080                                   |
| 7                          | 2000               | 5960                                 | 7960                                   | 9A                     | 2400               | 5960                                 | 8360                                   |
| 8                          | 2100               | 6330                                 | 8430                                   | 9B                     | 2400               | 6330                                 | 8730                                   |
| 9                          | 2400               | 7440                                 | 9840                                   | 10                     | 2800               | 7440                                 | 10240                                  |
| 10                         | 2800               | 8370                                 | 11170                                  | 10A                    | 2800               | 8370                                 | 11170                                  |

## PB-2 (9300-34800)

| Existing Grade Pay No.     | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits | Existing Grade Pay No. | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits |
|----------------------------|--------------------|--------------------------------------|--|------------------------|--------------------|--------------------------------------|--|
| (01.01.2006 to 30.06.2013) |                    |                                      |  | (w.e.f. 01.07.2013)    |                    |                                      |  |
| 1                          | 2                  | 3                                    | 4                                      | 5                      | 6                  | 7                                    | 8                                      |
| 11                         | 3200               | 9300                                 | 12500                                  | 11                     | 3600               | 9300                                 | 12900                                  |
| 12                         | 3500               | 9300                                 | 12800                                  | 11A                    | 3950               | 9300                                 | 13250 (*<br>Dying cadre)               |
| 13                         | 3600               | 10230                                | 13830                                  | 12                     | 4200               | 10230                                | 14430                                  |
| 14                         | 4200               | 12090                                | 16290                                  | 14                     | 4800               | 12090                                | 16890                                  |

## PB-3 (15600-39100)

| Existing Grade Pay No.     | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits | Existing Grade Pay No. | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for Direct Recruits |
|----------------------------|--------------------|--------------------------------------|--|------------------------|--------------------|--------------------------------------|--|
| (01.01.2006 to 30.06.2013) |                    |                                      |  | (w.e.f. 01.07.2013)    |                    |                                      |  |
| 1                          | 2                  | 3                                    | 4                                      | 5                      | 6                  | 7                                    | 8                                      |
| PB-2 (9300-34800)          |                    |                                      |  | 15                     | 5400               | 15600                                | 21000                                  |
| 15                         | 4800               | 13950                                | 18750                                  |                        |                    |                                      |  |
| PB-3 (15600-39100)         |                    |                                      |  |                        |                    |                                      |  |
| 16                         | 5400               | 15600                                | 21000                                  | 17                     | 6600               | 18600                                | 25200                                  |
| 18                         | 6600               | 18600                                | 25200                                  |                        |                    |                                      |  |

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**NOTIFICATION**

No. F.14(1)FD (Rules)/2013

Jaipur, dated: **30 OCT 2017**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan is pleased to make the following rules to amend further the Rajasthan Civil Services (Revised Pay) Rules 2008 namely:-

1. **Short title, extent and Commencement.-**
  - (i) These rules may be called the Rajasthan Civil Services (Revised Pay) (Fourth Amendment) Rules 2017.
  - (ii) They shall be deemed to have come into force with effect from 01.07.2013.
2. **Amendment of Schedules and Rules.-** In the Rajasthan Civil Services (Revised Pay) Rules, 2008 –

- (A) The existing Section 'A' – Running Pay Band and Grade Pay of Schedule-I under Rule 6 shall be substituted by the Annexure 'A' appended to this Notification.
- (B) The existing Schedule IV – Amount of fixed Remuneration for Probationer Trainee under Rule 21 shall be substituted by the Annexure 'B' appended to this Notification.
- (C) The existing Schedule V-Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits Appointed on or after 01.01.2006 on satisfactory Completion of Probation Period under Rule 22 shall be substituted by the Annexure 'C' appended to this Notification.
- (D) (i) In section 'B', 'C' and 'D' of Schedule I, the existing Pay Band, Running Pay Band, Grade Pay No. and Grade Pay wherever appearing in column no. 4, 5, 6 and 7 respectively shall be substituted by the following, namely:-

| Existing |                  |               |           | Revised  |                  |               |           |
|----------|------------------|---------------|-----------|----------|------------------|---------------|-----------|
| Pay Band | Running Pay Band | Grade Pay No. | Grade Pay | Pay Band | Running Pay Band | Grade Pay No. | Grade Pay |
| 4        | 5                | 6             | 7         | 4        | 5                | 6             | 7         |
| PB-1     | 5200-20200       | 7             | 2000      | PB-1     | 5200-20200       | 9A            | 2400      |
| PB-1     | 5200-20200       | 8             | 2100      | PB-1     | 5200-20200       | 9B            | 2400      |
| PB-1     | 5200-20200       | 10            | 2800      | PB-1     | 5200-20200       | 10A           | 2800      |

- (E) The existing entries at S.No. 7, 8 & 10 of Rule 29 shall be substituted by the following, namely:-

| Existing Grade Pay No. | Existing Grade Pay | Pay Band | Running Pay Band | Revised Grade Pay | Grade Pay | Increase in Pay in Running Pay Band Rs. |
|------------------------|--------------------|----------|------------------|-------------------|-----------|---|
| 7                      | 2000               | PB-1     | 5200-20200       | 9A                | 2400      | 100                                     |
| 8                      | 2100               | PB-1     | 5200-20200       | 9B                | 2400      | 200                                     |
| 10                     | 2800               | PB-1     | 5200-20200       | 10A               | 2800      | 300                                     |

(F) After the existing Rule 29, the following new Rule 30 shall be inserted namely-

30. Notwithstanding anything contained in these Rules, over payment of pay and allowances thereon made to the Government servants during the period from 01.07.2013 to date of this notification (both days inclusive) shall not be recovered.

**By Order of the Governor,**

  
(Manju Rappal)

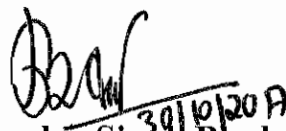
**Secretary to the Government,  
Finance (Budget)**

Copy forwarded to -

1. Secretary to H.E. Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. D.S. to Chief Secretary.
6. Accountant General Rajasthan, Jaipur (200 copies).
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
10. Deputy Director (Statistics), Chief Ministers' Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghathan, for Hindi translation.
15. Additional Director, Finance Department (Computer Cell).

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(Mahendra Singh Bhukar)  
**Joint Secretary - I,  
FD (Rules)**

**(RPS 2008 - 10/2017)**

Schedule – I  
(Rule No. 6)  
Section 'A'

## Running Pay Band and Grade Pays

| Existing Scale No. | Existing Pay Scale   | Pay Band | Running Pay Band      |      | Grade Pay No. | Grade Pay | Pay Band No. | Revised Running Pay Band    |       | Revised Grade Pay No. | Revised Grade Pay |
|--------------------|----------------------|----------|-----------------------|------|---------------|-----------|--------------|-----------------------------|-------|-----------------------|-------------------|
|                    |                      |          | (Prior to 01.07.2013) |      |               |           |              | (w.e.f. 01.07.2013 onwards) |       |                       |                   |
| 1                  | 2                    | 3        | 4                     | 5    | 6             | 7         | 8            | 9                           | 10    |                       |                   |
| 1                  | 2550-55-2660-60-3200 | -1S      | 4750-7440             | 1    | 1300          | PB-1      | 5200-20200   | 2                           | 1700  |                       |                   |
| 2                  | 2610-60-3150-65-3540 | -1S      | 4750-7440             | 2    | 1400          | PB-1      | 5200-20200   |                             |       |                       |                   |
| 3                  | 2650-65-3300-70-4000 | -1S      | 4750-7440             | 3    | 1650          | PB-1      | 5200-20200   | 3                           | 1750  |                       |                   |
| 4                  | 2750-70-3800-75-4400 | PB-1     | 5200-20200            | 4    | 1800          | PB-1      | 5200-20200   | 4                           | 1900  |                       |                   |
| 5                  | 2950-75-4075-80-4475 | PB-1     | 5200-20200            | 5    | 1850          | PB-1      | 5200-20200   | 5                           | 2000  |                       |                   |
| 6                  | 3050-75-3950-80-4590 | PB-1     | 5200-20200            | 6    | 1900          | PB-1      | 5200-20200   | 9                           | 2400  |                       |                   |
| 7                  | 3200-85-4900         | PB-1     | 5200-20200            | 7    | 2000          | PB-1      | 5200-20200   | 9A                          | 2400  |                       |                   |
| 8                  | 3400-90-5200         | PB-1     | 5200-20200            | 8    | 2100          | PB-1      | 5200-20200   | 9B                          | 2400  |                       |                   |
| 9                  | 4000-100-6000        | PB-1     | 5200-20200            | 9    | 2400          | PB-1      | 5200-20200   | 10                          | 2800  |                       |                   |
| 9A                 | 4500-125-7000        | PB-1     | 5200-20200            | 10   | 2800          | PB-1      | 5200-20200   | 10A                         | 2800  |                       |                   |
| 10                 | 5000-150-8000        | PB-2     | 9300-34800            | 11   | 3200          | PB-2      | 9300-34800   | 11                          | 3600  |                       |                   |
| 11                 | 5500-175-9000        | PB-2     | 9300-34800            | 12   | 3600          | PB-2      | 9300-34800   | 12                          | 4200  |                       |                   |
| 12                 | 6500-200-10500       | PB-2     | 9300-34800            | 13   | 4200          | PB-2      | 9300-34800   | 14                          | 4800  |                       |                   |
| 12A                | 7500-250-12000       | PB-2     | 9300-34800            | 14   | 4800          | PB-3      | 15600-39100  | 15                          | 5400  |                       |                   |
| 13                 | 8000-275-13500       | PB-2     | 9300-34800            | 15   | 5400          | PB-2      | 9300-34800   | 15                          | 5400  |                       |                   |
| 13 New             | 8000-275-13500       | PB-3     | 15600-39100           | 15   | 5400          | PB-3      | 15600-39100  | 15                          | 5400  |                       |                   |
| 14                 | 9000-300-14400       | PB-3     | 15600-39100           | 16   | 6000          | PB-3      | 15600-39100  | 16                          | 6000  |                       |                   |
| 15                 | 10000-325-15200      | PB-3     | 15600-39100           | 17   | 6600          | PB-3      | 15600-39100  | 17                          | 6600  |                       |                   |
| 16                 | 10650-325-15850      | PB-3     | 15600-39100           | 18   | 6800          | PB-3      | 15600-39100  | 18                          | 6800  |                       |                   |
| 17                 | 11300-350-16200      | PB-3     | 15600-39100           | 19   | 7200          | PB-3      | 15600-39100  | 19                          | 7200  |                       |                   |
| 18                 | 12000-375-16500      | PB-3     | 15600-39100           | 20   | 7600          | PB-3      | 15600-39100  | 20                          | 7600  |                       |                   |
| 19                 | 13500-400-17500      | PB-3     | 15600-39100           | 21   | 8200          | PB-3      | 15600-39100  | 21                          | 8200  |                       |                   |
| 20                 | 14300-400-18300      | PB-4     | 37400-67000           | 22   | 8700          | PB-4      | 37400-67000  | 22                          | 8700  |                       |                   |
| 21                 | 16400-450-20000      | PB-4     | 37400-67000           | 23   | 8900          | PB-4      | 37400-67000  | 23                          | 8900  |                       |                   |
| --                 | --                   | PB-4     | 37400-67000           | 23-A | 9500          | PB-4      | 37400-67000  | 23-A                        | 9500  |                       |                   |
| 22                 | 18400-500-22400      | PB-4     | 37400-67000           | 24   | 10000         | PB-4      | 37400-67000  | 24                          | 10000 |                       |                   |

Schedule - IV  
(Rule No. 21)

## AMOUNT OF FIXED REMUNERATION FOR PROBATIONER - TRAINEE

| Existing Pay Scale No. | Pay Scale Under RPS 1998 (Allowed on successful completion of Probation Period) | Existing Fixed Remuneration month (Rs.) (During Probation Period) | Pay Band | Corresponding Running Pay Band | Grade Pay No. | Grade Pay | Amount of Fixed Remuneration (Per month)                           |                          | Corresponding Running Pay Band | Grad Pay No. | Grade Pay | Amount of fixed Remuneration from w.e.f. 01.07.2013 |  |  |
|------------------------|---|---|----------|--------------------------------|---------------|-----------|--|--------------------------|--------------------------------|--------------|-----------|---|--|--|
|                        |   |   |          |                                |               |           | (On Successful Completion of Probation Period prior to 01.07.2013) |                          |                                |              |           |   | (On Successful Completion of Probation Period from 01.07.2013 and onwards) |  |
|                        |   |   |          |                                |               |           | wef 01.01.06 to 31.08.08   | wef 01.09.08 to 30.06.13 |                                |              |           |   |  |  |
| 1                      | 2   | 3   | 4        | 5                              | 6             | 7         | 8  | 9                        | 10                             | 11           | 12        | 13  | 14   |  |
| 1                      | 2550-55-2660-60-3200  | 2500  | -1S      | 4750-7440                      | 1             | 1300      | 3500   | 4850                     | PB-1                           | 5200-20200   | 2         | 1700  | 5400   |  |
| 2                      | 2610-60-3150-65-3540  | 2550  | -1S      | 4750-7440                      | 2             | 1400      | 3600   | 5050                     | PB-1                           | 5200-20200   |           |   |  |  |
| 3                      | 2650-65-3300-70-4000  | 2600  | -1S      | 4750-7440                      | 3             | 1650      | 3650   | 5300                     | PB-1                           | 5200-20200   | 3         | 1750  | 5500   |  |
| 4                      | 2750-70-3800-75-4400  | 2700  | PB-1     | 5200-20200                     | 4             | 1800      | 3800   | 5600                     | PB-1                           | 5200-20200   | 4         | 1900  | 6100   |  |
| 5                      | 2950-75-4075-80-4475  | 2900  | PB-1     | 5200-20200                     | 5             | 1850      | 4100   | 5900                     | PB-1                           | 5200-20200   | 5         | 2000  | 6400   |  |
| 6                      | 3050-75-3950-80-4590  | 3000  | PB-1     | 5200-20200                     | 6             | 1900      | 4200   | 6100                     | PB-1                           | 5200-20200   | 9         | 2400  | 7900   |  |
| 7                      | 3200-85-4900  | 3150  | PB-1     | 5200-20200                     | 7             | 2000      | 4450   | 6400                     | PB-1                           | 5200-20200   | 9A        | 2400  |  |  |
| 8                      | 3400-90-5200  | 3350  | PB-1     | 5200-20200                     | 8             | 2100      | 4700   | 6750                     | PB-1                           | 5200-20200   | 9B        | 2400  |  |  |
| 9                      | 4000-100-6000   | 3950  | PB-1     | 5200-20200                     | 9             | 2400      | 5550   | 7900                     | PB-1                           | 5200-20200   | 10        | 2800  | 8950   |  |
| 9A                     | 4500-125-7000   | 4450  | PB-1     | 5200-20200                     | 10            | 2800      | 6250   | 8950                     | PB-1                           | 5200-20200   | 10 A      | 2800  |  |  |
| 10                     | 5000-150-8000   | 4950  | PB-2     | 9300-34800                     | 11            | 3200      | 6950   | 10000                    | PB-2                           | 9300-34800   | 11        | 3600  | 11100  |  |
| 11                     | 5500-175-9000   | 5450  | PB-2     | 9300-34800                     | 12            | 3600      | 7650   | 11100                    | PB-2                           | 9300-34800   | 12        | 4200  | 13050  |  |
| 12                     | 6500-200-10500  | 6450  | PB-2     | 9300-34800                     | 13            | 4200      | 9050   | 13050                    | PB-2                           | 9300-34800   | 14        | 4800  | 15000  |  |
| 12A                    | 7500-250-12000  | 7450  | PB-2     | 9300-34800                     | 14            | 5400      | 10450  | 15000                    | PB-3                           | 15600-39100  | 15        | 5400  | 16800  |  |
| 13                     | 8000-275-13500  | 7950  | PB-2     | 9300-34800                     | 15            | 5400      | 11150  | 16800                    | PB-2                           | 9300-34800   |           |   |  |  |
| 13 New                 | 8000-275-13500  |   | PB-3     | 15600-39100                    | 15            | 5400      |  |                          | PB-3                           | 15600-39100  | 15        | 5400  | 16800  |  |
| 14                     | 9000-300-14400  | 8950  | PB-3     | 15600-39100                    | 16            | 6000      | 12550  | 18200                    | PB-3                           | 15600-39100  | 16        | 6000  | 18200  |  |
| 15                     | 10000-325-15200   | 9950  | PB-3     | 15600-39100                    | 17            | 6600      | 13950  | 20200                    | PB-3                           | 15600-39100  | 17        | 6600  | 20200  |  |



|    |                 |       |      |             |      |       |       |       |      |             |      |       |       |
|----|-----------------|-------|------|-------------|------|-------|-------|-------|------|-------------|------|-------|-------|
| 16 | 10650-325-15850 | 10600 | PB-3 | 15600-39100 | 18   | 6800  | 14850 | 21300 | PB-3 | 15600-39100 | 18   | 6800  | 21300 |
| 17 | 11300-350-16200 | 11250 | PB-3 | 15600-39100 | 19   | 7200  | 15750 | 22600 | PB-3 | 15600-39100 | 19   | 7200  | 22600 |
| 18 | 12000-375-16500 | 11950 | PB-3 | 15600-39100 | 20   | 7600  | 16750 | 23950 | PB-3 | 15600-39100 | 20   | 7600  | 23950 |
| 19 | 13500-400-17500 | 13450 | PB-3 | 15600-39100 | 21   | 8200  | 18850 | 26650 | PB-3 | 15600-39100 | 21   | 8200  | 26650 |
| 20 | 14300-400-18300 | 14250 | PB-4 | 37400-67000 | 22   | 8700  | 19950 | 36900 | PB-4 | 37400-67000 | 22   | 8700  | 36900 |
| 21 | 16400-450-20000 | 16350 | PB-4 | 37400-67000 | 23   | 8900  | 22900 | 38900 | PB-4 | 37400-67000 | 23   | 8900  | 38900 |
| -- | --              | --    | PB-4 | 37400-67000 | 23-A | 9500  | --    | --    | PB-4 | 37400-67000 | 23-A | 9500  | 41000 |
| 22 | 18400-500-22400 | 18350 | PB-4 | 37400-67000 | 24   | 10000 | 25700 | 43800 | PB-4 | 37400-67000 | 24   | 10000 | 43800 |

**NOTE :-**

1. The Probationer-trainee shall be entitled only to fixed remuneration as above and he /she will not be entitled to Special Allowance, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Non-Practicing Allowance, Non-Clinical Allowance, Mess Allowance, Washing Allowance or any other allowance(s) called by whatever name, Similarly, he/she will not be eligible for grant of Adhoc-Bonus and uniform/ liveries except wearing of uniform is a legal compulsion under the rules.
2. No Travelling Allowance shall be admissible for joining as a probationer- trainee. In case Journey on duty, he/she shall be allowed T.A. as on tour and in case of transfer, only Mileage Allowance and incidental charges on the basis of fixed remuneration shall be admissible . In case of transfer only the actual period required for travel will be treated as on duty.
3. No deduction towards General Provident Fund and State Insurance shall be made from the fixed remuneration.
4. Probationer trainee shall be eligible for Casual Leave of 12 days in a calendar year and for a period of less than a calendar year. It shall be admissible in proportion on the basis of the completed months.
5. No deputation allowance shall be admissible to a probationer trainee, if deputed to 'Foreign Service' for training etc.
6. An existing employee already in regular service shall have an option to opt either for the 'fixed remuneration' of the pay in the running pay band and grade pay (not the scale of his/her new appointment), whichever is beneficial to him/her while he/she is under probation. After successful completion of probation period, pay may be fixed as per the rules, where such a Government Servant will get due advantage of being in a regular pay scale earlier, and will get due protection of his/her pay be fixed as per the rules, where such a Government Servant will get due advantage of being in a regular pay scale earlier, and will get due protection of his/her pay.
7. (i) Probationer-trainee shall earn no leave during the period of probation.  
(ii) Female probationer-trainee shall be granted maternity leave as per Rule 103 and 104 of Rajasthan Service Rules.  
(iii) Male probationer – trainee shall be granted paternity leave as per Rule 103A of Rajasthan Service Rules.
8. Extra Ordinary Leave upto three months may be sanctioned by the appointing authority to a probationer-trainee during the entire period of probation training as per FD Memorandum No. F. 1(2)FD/Rules/06 Pt.I dated 22.5.2009.

*Bal*

Schedule - V  
(Rule 22)

Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits Appointed on or after 01.01.2006 on Satisfactory Completion of Probation Period

| -1S (Rs. 4750-7440)      |                    |                                      |  | PB-1 (5200 - 20200) |                   |                                     |                                       |
|--------------------------|--------------------|--------------------------------------|--|---------------------|-------------------|-------------------------------------|---------------------------------------|
| Existing Grade Pay No.   | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for direct recruits | Revised GP No.      | Revised Grade Pay | Revised Pay in the Running Pay band | Revised basic pay for direct recruits |
| 01.01.2006 to 30.06.2013 |                    |                                      |  | w.e.f. 01.07.2013   |                   |                                     |                                       |
| 1                        | 2                  | 3                                    | 4                                      | 5                   | 6                 | 7                                   | 8                                     |
| 1                        | 1300               | 4750                                 | 6050                                   | 2                   | 1700              | 5200                                | 6900                                  |
| 2                        | 1400               | 4860                                 | 6260                                   | 3                   | 1750              | 5200                                | 6950                                  |
| 3                        | 1650               | 4930                                 | 6580                                   |                     |                   |                                     |                                       |

PB-1 (5200-20200)

| Existing Grade Pay No.   | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for direct recruits | Revised GP No.    | Revised Grade Pay | Revised Pay in the Running Pay band | Revised basic pay for direct recruits |
|--------------------------|--------------------|--------------------------------------|--|-------------------|-------------------|-------------------------------------|---------------------------------------|
| 01.01.2006 to 30.06.2013 |                    |                                      |  | w.e.f. 01.07.2013 |                   |                                     |                                       |
| 1                        | 2                  | 3                                    | 4 (2+3)                                | 5                 | 6                 | 7                                   | 8                                     |
| 4                        | 1800               | 5200                                 | 7000                                   | 4                 | 1900              | 5200                                | 7100                                  |
| 5                        | 1850               | 5490                                 | 7340                                   | 5                 | 2000              | 5490                                | 7490                                  |
| 6                        | 1900               | 5680                                 | 7580                                   | 9                 | 2400              | 5680                                | 8080                                  |
| 7                        | 2000               | 5960                                 | 7960                                   | 9 A               | 2400              | 5960                                | 8360                                  |
| 8                        | 2100               | 6330                                 | 8430                                   | 9 B               | 2400              | 6330                                | 8730                                  |
| 9                        | 2400               | 7440                                 | 9840                                   | 10                | 2800              | 7440                                | 10240                                 |
| 10                       | 2800               | 8370                                 | 11170                                  | 10 A              | 2800              | 8370                                | 11170                                 |

*Bas*

PB-2 (9300-34800)

| Existing Grade Pay No.   | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for direct recruits | Revised GP No.    | Revised Grade Pay | Revised Pay in the Running Pay band | Revised basic pay for direct recruits |
|--------------------------|--------------------|--------------------------------------|--|-------------------|-------------------|-------------------------------------|---------------------------------------|
| 01.01.2006 to 30.06.2013 |                    |                                      |  | w.e.f. 01.07.2013 |                   |                                     |                                       |
| 1                        | 2                  | 3                                    | 4 (2+3)                                | 5                 | 6                 | 7                                   | 8                                     |
| 11                       | 3200               | 9300                                 | 12500                                  | 11                | 3600              | 9300                                | 12900                                 |
| 12                       | 3600               | 10230                                | 13830                                  | 12                | 4200              | 10230                               | 14430                                 |
| 13                       | 4200               | 12090                                | 16290                                  | 14                | 4800              | 12090                               | 16890                                 |

PB-3 (15600-39100)

| Existing Grade Pay No.   | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for direct recruits | Revised GP No.    | Revised Grade Pay | Revised Pay in the Running Pay band | Revised basic pay for direct recruits |
|--------------------------|--------------------|--------------------------------------|--|-------------------|-------------------|-------------------------------------|---------------------------------------|
| 01.01.2006 to 30.06.2013 |                    |                                      |  | w.e.f. 01.07.2013 |                   |                                     |                                       |
| 1                        | 2                  | 3                                    | 4 (2+3)                                | 5                 | 6                 | 7                                   | 8                                     |
| PB-2 (9300-34800)        |                    |                                      |  | 15                | 5400              | 15600                               | 21000                                 |
| 14                       | 4800               | 13950                                | 18750                                  |                   |                   |                                     |                                       |
| PB-3 (15600-39100)       |                    |                                      |  |                   |                   |                                     |                                       |
| 15                       | 5400               | 15600                                | 21000                                  | 16                | 6000              | 16740                               | 22740                                 |
| 16                       | 6000               | 16740                                | 22740                                  | 17                | 6600              | 18600                               | 25200                                 |
| 17                       | 6600               | 18600                                | 25200                                  | 18                | 6800              | 19810                               | 26610                                 |
| 18                       | 6800               | 19810                                | 26610                                  | 19                | 7200              | 21020                               | 28220                                 |
| 19                       | 7200               | 21020                                | 28220                                  | 20                | 7600              | 22320                               | 29920                                 |
| 20                       | 7600               | 22320                                | 29920                                  | 21                | 8200              | 25110                               | 33310                                 |
| 21                       | 8200               | 25110                                | 33310                                  |                   |                   |                                     |                                       |

*Bar*

PB-4 (37400-67000)

| Existing Grade Pay No.   | Existing Grade Pay | Existing Pay in the Running Pay Band | Existing Basic Pay for direct recruits | Revised GP No.    | Revised Grade Pay | Revised Pay in the Running Pay band | Revised basic pay for direct recruits |
|--------------------------|--------------------|--------------------------------------|--|-------------------|-------------------|-------------------------------------|---------------------------------------|
| 01.01.2006 to 30.06.2013 |                    |                                      |  | w.e.f. 01.07.2013 |                   |                                     |                                       |
| 1                        | 2                  | 3                                    | 4 (2+3)                                | 5                 | 6                 | 7                                   | 8                                     |
| 22                       | 8700               | 37400                                | 46100                                  | 22                | 8700              | 37400                               | 46100                                 |
| 23                       | 8900               | 39690                                | 48590                                  | 23                | 8900              | 39690                               | 48590                                 |
| 23A                      | 9500               | ---                                  | ---                                    | 23A               | 9500              | 44100                               | 53600                                 |
| 24                       | 10000              | 44700                                | 54700                                  | 24                | 10000             | 44700                               | 54700                                 |

*Abal*

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**ORDER**

No. F. 14(1) FD/Rules/2013

Jaipur, dated: **30 OCT 2017**

**Subject:- Treating difference as Personal Pay under Rajasthan Civil Services (Revised Pay) Rules,2008.**

Under Finance Department Notification No. F.14(1)FD/Rules/2013-II dated 28.06.2013, the Schedule-V appended to Rajasthan Civil Services (Revised Pay) Rules,2008 was substituted with effect from 01.07.2013. The Entry Pay in Running Pay Band and Grade Pays for direct recruits was revised w.e.f. 01.07.2013 erroneously and in certain cases undue excess payment has been authorized.

This issue of erroneous payment was referred to the Committee constituted by Administrative Reforms Department vide order No. F.6(42) AR-3/Gr.3/2014 dated 17.12.2014. The Committee has submitted its report on 21.06.2017 after considering the issue in detail and recommended to rectify the above error.

The matter has been considered and Governor is pleased to order that in the aforementioned cases firstly pay be fixed from 01.07.2013 to 30.09.2017 as per provisions of Notification No. F.14(1)FD/Rules/2013-II dated 28.06.2013 and again as per revised Notification No. F.14(1)FD/Rules/2013 dated 30.10.2017 from 01.07.2013 to 30.09.2017. The difference of sum of Pay plus Dearness Allowance allowed under Notification dated 28.06.2013 and dated 30.10.2017 may be treated as Personal Pay which is to be absorbed in future increases in Pay.

An example of existing fixation of Pay and revised fixation of Pay from 01.07.2013 to 30.09.2017 indicating difference to be treated as Personal Pay which is to be absorbed in future increases in Pay is given below:-

**For Grade Pay 2400 (1900)**

| As on Date               | Existing Basic Pay | D.A   | Total | Revised Basic Pay | D.A   | Total | Difference (Col. 4 - Col. 7) |
|--------------------------|--------------------|-------|-------|-------------------|-------|-------|------------------------------|
| 1                        | 2                  | 3     | 4     | 5                 | 6     | 7     | 8                            |
| 01.07.2013               | 9840               | 8856  | 18696 | 8080              | 7272  | 15352 | 3344                         |
| 01.07.2014               | 10140              | 10850 | 20990 | 8330              | 8913  | 17243 | 3747                         |
| 01.07.2015               | 10450              | 12436 | 22886 | 8580              | 10210 | 18790 | 4096                         |
| 01.07.2016               | 10770              | 14216 | 24986 | 8840              | 11669 | 20509 | 4477                         |
| 01.07.2017 to 30.09.2017 | 11100              | 15429 | 26529 | 9110              | 12663 | 21773 | 4756 *                       |

\* The difference of Rs. 4756/- shall be Personal Pay and which is to be absorbed in future increases in Pay.

Due to above re-calculation no recovery of over payment shall be made as provided in Rule 30 of the Rajasthan Civil Services (Revised Pay) Rules,2008.

These provisions shall also be applicable to the Work-charged Employees drawing Pay in Rajasthan Work-charged Employees (Revised Pay) Rules,2008.

By order of the Governor,

  
(Manju Rajpal)

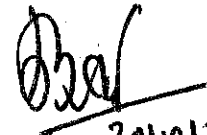
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Finance (Budget)

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30/10/2017  
(Mahendra Singh Bhukar)

Joint Secretary to the Government

(RPS - 2008/-12/2017)