



JP. 0/5/63

## Jaipur Vidyut Vitran Nigam Ltd.

(Govt. of Rajasthan Undertaking)

No.JPD/CMD/CAO/F.258/D- 947

Dated: 17.4.200

### ORDER

Erstwhile RSEB vide its order No.RSEB/PS/CH/D.1106 dated 27.8.99 declared all Distribution Circles as independent Profit Centres. In order to operationalise the scheme, the Board in its 21<sup>st</sup> meeting held on 06.04.02 approved "Performance Based Incentive Scheme" effective from 1st April, 2002, details of which are as under:

1. The scheme shall be operative from the current Financial Year and the performance of the Circle will be evaluated on a six monthly basis.
2. The Distribution Circle being the Unit, Officers/Staff directly associated with increase in revenue assessment per unit available energy shall be eligible for the incentive.
3. For the Circles to qualify for the incentive:
  - i) There should be a minimum increase of 2% in the assessment per unit energy available compared to the corresponding six months' period of the precedent year. Suitable credit will be given for the corresponding period of the last year's assessment rate in case of revision of tariff (to be decided at Nigam level).
  - ii) Half yearly realisation of revenue vis-à-vis assessment should be atleast 98%.
4. The performance evaluation indices shall be separately calculated for Large Industrial consumers and for other than Large Industrial consumers. Total incentive will be based on the sum total of both the indices.

The computation of amount of incentive to individuals shall be done as follows:-

Annexure-I and II appended with the order define the procedure for calculating assessment per unit and computation of incentive thereon.

5. Quantum of energy available for the evaluation periods (half yearly) would be provided by the Chief Engineer(M&P) after due reconciliation with each Circle S.E.
6. To calculate the availability of energy for sale to Large Industrial consumers, 2.5% of the energy sold will be added and calculated accordingly.

(Dr. Ashok Singvi)  
Chairman & Managing Director

Incentive Amount (Rs.)	=	Average increase in assessment rate per unit compared to corresponding period of last year	x	Energy made available to the Circle during the current year	x	0.05
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7. The amount of incentive so arrived will be distributed in the following manner:

80% to all those directly involved for increasing per unit assessment i.e., revenue performance

i) 20% at the disposal of Circle SE which could be utilised for improving the office environment, purchase of special T&P, office equipments including vehicles etc. This available amount will be over & above the normal budget provisions kept for the mentioned heads .

ii) Circle SE shall have the discretion to include any officer or employee whom he considers directly associated with the revenue assessment.

Chief Accounts Officer



8. The computation of amount of incentive to individuals shall be done as follows:-

Incentive Factor =  $\frac{\text{Amount of incentive earned (in Rs.)}}{\text{Sum of minimum of pay scale of all employees eligible to receive incentive.}}$

Incentive to be paid to each employee eligible for incentive = Incentive Factor X Minimum of the pay scale of individual employee eligible for incentive

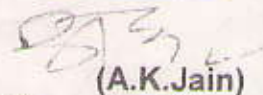


(Dr. Ashok Singhvi)  
Chairman & Managing Director

Encl: Annexure-I & II.

Copy submitted/forwarded to the following for information and necessary action:

1. Chief Engineer(O&M)/(M&P), Jaipur Discom, Jaipur
2. Addl. Chief Engineer(Comml.), Jaipur Discom, Jaipur
3. Dy.Chief Engineer(O&M), Jaipur Discom, Jaipur
4. F.A.& Controller of Accounts, Jaipur Discom, Jaipur
5. Chief Personnel Officer, Jaipur Discom, Jaipur
6. Superintending Engineer( ), Jaipur Discom \_\_\_\_\_
7. Dy.Secretary(Admn.), Jaipur Discom, Jaipur
8. Addl. S.P.(Vig.), Jaipur Discom, Jaipur
9. Executive Engineer(O&M), Jaipur Discom \_\_\_\_\_ with 5 Nos spare copies for AENS.
10. Sr.Accounts Officer( )/A.O.( ), Jaipur Discom \_\_\_\_\_



(A.K.Jain)  
Chief Accounts Officer

Copy also to the following for information and necessary action:

1. CMD, RRVPNL, Jaipur
2. CMD, Ajmer Discom/Jodhpur Discom, Ajmer/Jodhpur
3. CMD, RRVUNL, Jaipur



Chief Accounts Officer

ANNEXURE -I

CALCULATION OF PER UNIT RATE AND INCENTIVE IN RESPECT OF OTHER THAN LARGE INDUSTRIAL CONSUMERS

Period \_\_\_\_\_

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1. Units Recd. In  
CPLY\*(LU)
2. Amount assessed  
in CPLY\*(Rs.Lacs)
3. Assessment per unit  
of energy supplied  
in CPLY\*(2/1) (Rs.)
4. CPLY\* assessment per  
unit plus per unit tariff  
hike for current year,  
if any.(Rs.)
5. Current assessment  
per unit(Rs.)\*\*
6. Increase in per  
unit rate(5-4) (Rs.)
7. Total Incentive =  
0.05 X (Column No.6 )  
X Unit received  
(Rs. Lacs)

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CPLY\* - Corresponding period of last year.

\*\* - Current assessment per unit =  $\frac{\text{current assessment}}{\text{units received}}$

- All the above parameters are to be worked out for other than Large Industrial Consumers



ANNEXURE -II

CALCULATION OF PER UNIT RATE AND INCENTIVE IN RESPECT OF  
LARGE INDUSTRIAL CONSUMERS

Period \_\_\_\_\_

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1. Units Recd. In  
CPLY\*(LU)
2. Amount assessed  
in CPLY\*(Rs.Lacs)
3. Assessment per unit  
of energy supplied  
in CPLY\*(2/1) (Rs.)
4. CPLY\* assessment per  
unit plus per unit tariff  
hike for current year,  
if any.
5. Current assessment  
per unit(Rs.)\*\*
6. Increase in per  
unit rate(5-4) (Rs.)
7. Total Incentive =  
0.05 X (Column No.6 )  
X Unit received  
(Rs. Lacs)

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CPLY\* - Corresponding period of last year.

\*\* - Current assessment =  $\frac{\text{current assessment}}{\text{units received}}$   
per unit

- All the above parameters are to be worked out for Large Industrial Consumers