



## JODHPUR VIDYUT VITRAN NIGAM LTD.

Corporate Identity Number (CIN) -U40109RJ2000SGC016483

Regd. Office: New Power House, Jodhpur- 342003

Phone No: 0291-2742232 : Fax No: 0291-5106031

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No. F.1 ( )/Jd.VVNL /Ju. /CCOA/CAO (B&R)/AO (Control) /S.Esta/D.: 669 Dt. 18/7/19

### ORDER 116

**Sub: For allowing Child Care Leave to the employees covered under the TWSR, 1975.**

In compliance to the decision of 18<sup>th</sup> Meeting of the co-ordination committee of Rajasthan Power Sector Companies held on 28<sup>th</sup> June, 2019, the provision of Child Care Leave as issued vide this office order No. 155 D. 1033 dated 20.08.2018 and memorandum issued vide order D. No. 1530 dated 06.03.2019 to the female employees covered under Employees Service Regulation, 1964 will equally apply to the female employees covered under Technical Workmen Service Regulation, 1975.

This is subject to ratification by the Board of Directors.

By Order

  
(Dr. S.K. Goyal)

Chief Controller of Accounts

Copy to the following for information and necessary action:-

1. The Chief Engineer( ), JdVVNL,.....
2. The Secretary Administrator, JDVVNL. Jodhpur.
3. The Addl. Chief Engineer ( ), JdVVNL,.....
4. The Zonal Chief Engineer ( ), JdVVNL,.....
5. The Company Secretary, JdVVNL, Jodhpur.
6. The Chief Accounts Officer ( ), JdVVNL, .....
7. The Joint Director, JdVVNL, Jodhpur.
8. The TA to Managing Director, JdVVNL, Jodhpur/Jaipur.
9. The Superintending Engineer ( ), JdVVNL,
10. The Superintending Engineer (IT), Jodhpur Discom, Jodhpur for uploading the order on Jodhpur Discom's site.
11. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
12. The Dy. Superintendent of Police (Vig.), JdVVNL, Jodhpur/Jalore/Bikaner.
13. The Dy. Director ( ), JdVVNL,.
14. The Public Relation Officer, JdVVNL, Jodhpur.
15. The Sr Accounts Officer / Accounts Officer ( ), JdVVNL,.....
16. The Executive Engineer ( ), JdVVNL,.....
17. The Personnel Officer ( ), JdVVNL,.....
18. The TA/PA to Director (Technical/Finance), JdVVNL, Jodhpur

  
18-07-2019  
(Dinesh Gehlot)  
Accounts Officer (Control)



## JODHPUR VIDYUT VITRAN NIGAM LTD.

Corporate Identity Number (CIN) - U1310RRJ2000SG0016483

Head Office: New Power House, Jodhpur-342003

Phone No. 0291-2742002 Fax No. 0291-5176031

Website: www.jvvn.com

No. F.1 ( )/Jd.VVNL/Ju./CCOA/CAO (B&R)/AO (Estt. & Cont.)/OO

D. 1033

Dt. 20/8/18

### ORDER 155

Sub:- Amendment in Employee Service Regulation, 1964

In exercise of the powers conferred vide order no.372 D 1521 dated 18.01.12 the Managing Director, JdVVNL, has been pleased to adopt the State Government's order no. F.1(16) FD (Rules) 2011 Dt. 22.05.18, regarding "Child Care Leave". Accordingly, a new regulation 51(C) as mentioned below be inserted in Jodhpur Vidyut Vitran Nigam Limited Employees Service Regulations, 1964, namely.

#### 51(C), Child Care Leave:-

1. A female Nigam employee may be granted Child Care Leave by an authority competent to grant Leave, for a maximum period of two years, i.e. 730 days during her entire service for taking care of her two eldest surviving children whether for rearing or for looking after any of their needs, such as examination, sickness etc.

Explanation:- For the purpose of this rule 'Child' means:-

- a) A child below the age of eighteen years; or
- b) A child up to the age of twenty two years with a minimum disability of forty percent as elaborated in the Ministry of Social Justice and Empowerment, Government of India, notification number 16-18/97- N.I Dt. 01.06.2001

2. Grant of Child Care Leave under this rule shall be subject to the following conditions, namely:-

- I. During the period of Child Care Leave, a female Nigam employee shall be entitled to leave salary equal to the pay drawn immediately before proceeding on leave.
- II. Child Care Leave may be combined with leave of any other kind due and admissible.

Child Care Leave without prior approval of the sanctioning authority.

- V. Child Care Leave shall not be granted under any circumstances to a female Nigam employee, who remains on an unauthorized absence from duty and applies for it thereafter.
- VI. Leave already availed or being availed of by a female Nigam employee, under any circumstances, shall not be converted into Child Care Leave.
- VII. Child Care Leave shall not be debited against any other kind of leave account. The leave account of Child Care Leave shall be maintained in the form specified by the Nigam (Annexure-B), from time to time and it shall be pasted in the service book.
- VIII. Leave sanctioning authority can deny the leave applied for on the ground of proper and smooth functioning of Nigam work or achievement of departmental targets.
- IX. It shall not be granted for more than three spells in a calendar year. A spell, which begins during a calendar year and ends in the next calendar year, shall be deemed as a spell pertaining to the calendar year in which the spell begins.
- X. It shall ordinarily not be granted to a Probationer trainee during the probation period. However, in special circumstances if the leave is granted during the probation period then the probation period shall be extended by the period equivalent to the period for which the leave has been granted.
- XI. The leave is to be treated like the Privilege Leave and sanctioned as such.
- XII. Sunday and holiday can be prefixed or suffixed to Child Care Leave. Consequently, Sunday, Gazetted holiday(s) or any other holiday(s) notified by the Nigam falling during the period of leave would also count for Child Care Leave, as in the case of Privilege Leave.
- XIII. A certificate of dependency of the disabled Child will be obtained from the female Nigam employee before sanctioning Child Care Leave along with document of disability issued by the competent authority/Medical Board.

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- XIV. Child Care Leave in connection with the examination or illness of a minor child living abroad, shall be sanctioned on the basis of a certificate issued in this regard by the educational institution concerned or by an authorized doctor, as the case may be. The female Nigam employee, who avails Child Care Leave in respect of a minor child living abroad, shall have to comply with all the rules/instructions for proceeding on ex-India leave and eighty percent period of such leave shall have to be spent in the country where the child is living.
- XV. Before Child Care Leave is sanctioned relating to the examination of a minor child, who lives in a hostel in India or abroad, the female Nigam employee shall have to clarify how the needs of such a minor child will be looked after by her.

Enclosed- As Above

By Order

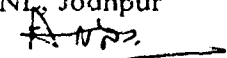


((Dr. S.K. Goyal)

Chief Controller of Accounts  
Jodhpur Discom, Jodhpur

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Accounts Officer (Estt.&Cont.)  
Jodhpur Discom, Jodhpur