

REGD. POST



# JODHPUR VIDYUT VITRAN NIGAM LTD.

( A Government of Rajasthan Undertaking )

Corporate Identity Number (CIN) -U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

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Web site : <https://energy.rajasthan.gov.in/jdvvn>

No.JdVVNL/Secy.(Admn.)/S:Rectt./F:2021 (JLO)/OO: 702 /D: 1352

Jodhpur, Dated: 04/02/2022

## ORDER

The following candidates, being stood in merit in the Online Competitive Examination held on 27.09.2021 are hereby appointed in JdVVNL on the post of Junior Legal Officer as "Probationer Trainee" on fixed remuneration of Rs. 23,700/- (Rupees Twenty Three Thousand & Seven Hundred) only per month for a period of two years and as per Counselling Policy, they are posted in the office indicated against each on the following terms conditions :-

| S. No. & Roll No. | Name of the candidate, Father's/Husband's name and Address   | Date of Birth, Gender & category | Place of Posting |
|-------------------|--|----------------------------------|------------------|
| 1<br>1530002682   | JAI KUMAR SHARMA<br>MAHESH KUMAR SHARMA<br>WARD NUMBER 4 PANDA MOHALLA,<br>VILLAGE AND POST BHATERI, TEHSIL<br>BASSI, JAIPUR, RAJASTHAN-303004 | 21-05-1996<br>MALE<br>UR (EWS)   | SE(CC), JODHPUR  |
| 2<br>1330000223   | SARTHAK JAIN<br>SURENDRA KUMAR JAIN<br>JAINSONS MEDICAL & GENERAL STORE,<br>PANSARI BAZAAR, ALWAR,<br>RAJASTHAN-301001                         | 08-01-1997<br>MALE<br>UR (EWS)   | SE(O&M), CHURU   |
| 3<br>1530001608   | RAVI CHANDEL<br>LADU LAL CHANDEL<br>140, KHATIK MOHALLA KODU KOTA,<br>TEHSIL BHILWARA, BHILWARA,<br>RAJASTHAN-311011                           | 18-08-1991<br>MALE<br>SC         | SE(O&M), JALORE  |

### Terms & Conditions:-

The Terms & Conditions are as per JdVVNL Service Regulation and Orders issued time to time in this regard, the major ones are given below:-

1. Initially, these appointments are as "PROBATIONER TRAINEE" for a period of two (02) years and during the period of probation training, they shall be paid fixed remuneration of Rs. 23,700/- (Rupees Twenty Three Thousand & Seven Hundred) only per month. After successful completion of probation training period, they will be fixed at minimum (first cell) of Level-10 in the Pay Matrix i.e. at Rs. 33,800/- as basic pay. The period of probation-training shall not be

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counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.

Provided that the probationer trainee, if any, who is already in-service of JdVVNL may opt either for fixed remuneration or to continue in existing pay and all the admissible allowances he/she is receiving prior to joining as probation trainee Junior Legal Officer (not the pay in the prescribed level of new post in the pay matrix), whichever is more beneficial to him/her. In case he/she opts for existing pay band with grade pay/pay in pay matrix level, he/she shall also be entitled for annual grade increment during probation training period. In case he/she opts for fixed remuneration, he/she shall be paid only fixed remuneration @ Rs.23,700/- (Rupees Twenty Three Thousand & Seven Hundred only) per month during the probation training period and the period of probation training shall not be counted for grant of Annual Grade Increment(s) to him/her.

2. This appointment is provisional and subject to verification of the mark sheet and Degree from the concerned University/Institution. In the event of revealing anything adverse against any candidate, his/her appointment order shall stand cancelled and he/she will be liable to refund to JdVVNL all the emoluments paid to him/her including expenses incurred on training etc. Besides, criminal case will be filed against him/her.
3. During the period of probation training, these probationer-trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.  
In case of In-Service Employee of JdVVNL, if he/she opt for fixed remuneration, he/she shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
4. Services of the above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof.
5. Services of above Probationer Trainees can be terminated without any kind of notice and/or compensation if misconduct of any description is prima facie found to have been committed by him/her.
6. At the time of joining duties, the above Probationer-Trainees shall have to execute a "Bond" (Performa enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.500/- issued in the name of candidate with the specific purpose of executing Bond in favour of JdVVNL, for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training' and also during any other training period as well as after completion of such training, within a minimum period of 1 year, if such training period is for a period exceeding three (03) months but up to six months and within two (02) years, if it exceeds six (06) months but in case he/she **breaches these provisions**, he/she liable to pay all emoluments paid to him/her, including the expenses incurred by JdVVNL on such training(s) subject to maximum of Rs. **3,50,000/-** (Rupees Three lac fifty thousand only) (excluding

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the amount paid to him/ her by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL, together with interest @12% per annum from the date of demand to the date of payment in lump-sum.

7. After completion of 3 years period, the above candidates may resign from Nigam's services by giving three (03) months' notice in writing to the Competent Authority. However, in case of breach of this provision by any candidate, he/she shall be liable to pay the amount of salary for the notice period falling short of three (03) months as compensation to the JdVVNL. In case of any default, such amount may be deducted from the amount due to him/her.
8. The Probationer Trainees will have to bring a "Surety" of an employee of Central/ State Government or Public Undertaking getting pay in Pay Matrix Level L-10 (Old Grade pay-3600) or above. In this kind of surety, it shall have to be mentioned that in case he/she leaves service of JdVVNL without making compliance of conditions as stipulated at para 6 above, that employee of Central/State Government or Public Undertaking shall pay compensation, as above, to JdVVNL (Performa enclosed as **Appendix-B**).
9. The above Probationer Trainees if not already possessing one of the qualifications mentioned hereunder, in the "computer" field, shall be required to acquire anyone of the following qualifications in Computer proficiency during two (02) years of probation training period. If he/she fails to do so, his/her probation training period shall be extended up to the maximum period of one year and in case he/she fails to acquire the same, in such extended period also, his/her services shall be terminated:-
  - (i) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.  
OR
  - (ii) Certificate course on Computer concept by NIELIT, New Delhi.  
OR
  - (iii) Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme.  
OR
  - (iv) Degree/Diploma in Computer Science/Computer Applications from a University established by Law in India or from an institution recognized by the Government.  
OR
  - (v) Senior Secondary Certificate from a recognised board of secondary education in the country, Computer Science/Computer Application as one of the subjects.  
OR
  - (vi) Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.  
OR
  - (vii) Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.  
OR
  - (viii) CIC/CIT from IGNOU.

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If the candidate had already studied computer subject in his/her Graduation/Post Graduation/Professional qualification, then this provision shall not be binding upon him/her.

10. No Travelling Allowance shall be admissible for joining as a Probationer Trainee. In case of journey on duty, he/she shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
11. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. Provided that probationer trainee, if any, who is already in-service of JdVVNL shall be continued to be covered under the CPF Rules or Pension scheme whichever is applicable for him/her by virtue of his/her previous post.
12. The above Probationer-Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy/Rajasthan Government Health Scheme (RGHS) (as may be applicable). In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim Insurance Policy/Rajasthan Government Health Scheme (RGHS) (as may be applicable). Provided that any probationer trainee who is already in-service of JdVVNL shall be continued to be governed by the RCS (Medical Attendance) Rules, 2013 or by the provision of Medi-claim insurance policy/Rajasthan Government Health Scheme (RGHS) (as may be applicable), whichever is applicable upon him/her, prior to his/her appointment to the post of Junior Legal Officer (Probationer Trainee).  
**The controlling officer will ensure that at the time of joining candidate provide required information/documents and fills enclosed prescribed forms for getting him/her covered under Medi-claim Insurance Policy/Rajasthan Government Health Scheme(RGHS) (as may be applicable). For this the candidate should bring two (02) stamp size photographs of all depended family members.**
13. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.  
**No employee shall be allowed to join service until he /she has filled-up enclosed proposal forms as prescribed under "Group Personal Accident Insurance Scheme (GIS)".**
14. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
15. Probationer Trainees shall be eligible for Casual Leave of 15 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall also be entitled for Privilege Leave/Terminal Leave, Maternity/Paternity Leave as per rules.



16. No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
17. The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/PMO of the District/Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/information. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty. However, a probationer trainee, who is already in-service of JdVVNL shall be exempted from submission of medical certificate of fitness.
18. The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce antecedents/verification report issued from the Superintendent of Police of concerned District where he/she belongs failing which the appointment order shall automatically stand cancelled without any notice / information. A letter in this regard is being issued by JdVVNL to the concerned Superintendent of Police of the District as per address given by the candidates in their application.
19. Disqualification for appointment:-
- i. No male/female candidate, who has more than one wife/husband, living, shall be eligible for appointment.
  - ii. No female candidate, who is married to a person having already a wife living shall be eligible for appointment unless the Nigam after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this regulation.
  - iii. No married candidate shall be eligible for appointment if he/she had, at the time of his/her marriage, accepted any dowry;  
**Explanation:** For the purpose of this sub-regulation, "Dowry" has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).
  - iv. No candidate shall be eligible for appointment who has more than two children on or after 01-06-2002.  
Provided that:-
    - a. The candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June 2002, does not increase.
    - b. Where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
    - c. While counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.  
Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under the above provisions, he shall not be disqualified if any child is born out of single delivery from such remarriage.

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20. The above candidates can be posted at any place under the jurisdiction of JdVVNL or in any Project under the management/ control/ partnership of JdVVNL or its subsidiaries.
21. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
22. No request shall be entertained for transfer during the period of probation training.
23. The above candidates will have to submit the following certificates/documents in original for verification, along with Photostate copies duly self-attested thereof, for office record at the time of joining duty:-
  - (i) Certificate/Marks-sheet of Secondary School Exam in which Date of Birth of the candidate is indicated.
  - (ii) Degrees & Certificates of all Educational and Professional/Higher qualification, along with Marks-sheets of all years/ semesters.
  - (iii) Certificate of SC/ST or BC/MBC of Non-creamy layer or EWS (Latest i.e. issued not more than twelve months prior to the last date prescribed for filling up application), as the case may be, issued by the concerned Competent Authority of Rajasthan State only (if applicable). In case of **BC/MBC** Non-creamy layer, if a candidate not having latest certificate as mentioned above and still belongs to Non-creamy layer status, he/ she should submit an Affidavit in conformity with law on non-judicial stamp worth Rs. 50/- with regard to still having Non-creamy Layer status of BC/MBC category. Such affidavit can be given for maximum three years.
  - (iv) In case of Physically Handicapped candidates, Medical Certificate (indicating type & percentage of disability) issued by the concerned Competent Authority.
  - (v) Marriage Registration Certificate issued by the concerned Competent Authority or Affidavit (if married).
  - (vi) In case of a widow, death certificate of her husband.
  - (vii) In case of Divorcee, Decree or certificate issued by the competent court granting divorce.
  - (viii) In case of married, an affidavit clearly indicating name and date of birth of all children, including adopted and step children or an affidavit, if having no children.
  - (ix) Bonafide Resident Certificate.
  - (x) An Affidavit on non-judicial stamp paper worth Rs. 50/- duly attested by Notary Public that no criminal case is pending against you in any Court and you have not been convicted in any criminal case. If you have been convicted or any criminal case is pending against you, the detail should be mentioned in the Affidavit, accordingly.

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- (xi) Employment Certificate, if existing employee of RVPN/RVUNL/JdVVNL/AVVNL/JdVVNL or anywhere in service. Candidates already employed with Govt. Departments/PSU/Autonomous Bodies will have to produce 'No Objection Certificate (NOC)' from the employer at the time of Joining Service.
- (xii) All other documents, as per details given in the advertisement and/or call letter.
- (xiii) Experience certificate, if applicable.
- (xiv) A Bond (Performa of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.500 / - issued in the name of candidate.
- (xv) A Surety by an employee of Central/State Government/PSU on Non-judicial stamp of Rs.500/- (Performa of the Surety enclosed as **Appendix-B**). The Non-judicial stamp is to be purchased in the name of the Person who is signing the Surety.
- (xvi) A self-attested photo copy of Identity Certificate of the Surety issued by his/her Department/Company/Employer and self-attested photo copy of address ID. Date of retirement should also be given.
- (xvii) Medical Fitness Certificate issued from a Doctor as per condition No. 17.
- (xviii) Antecedents/Verification Report issued from Superintendent of Police as per condition No. 18.
- (xix) Acceptance under own handwriting and signature, on a Photo state copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Junior Legal Officer. I have understood all of them and I accept all these Terms and Conditions"**.
- (xx) An undertaking regarding not smoking & not chewing Gutka as per **Appendix-C**.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report for **joining their duty in the office mentioned against name of each candidates on or before 21<sup>st</sup> February, 2022** failing which this offer of appointment will stand automatically cancelled without any notice/information.

By order,

  
(MUKESH CHOUDHARY)  
R.A.S.

**SECRETARY (ADMN.)  
JODHPUR DISCOM, JODHPUR**

Copy to the following for information and necessary action:-

1. The CE/Addl.CE/Dy.CE/ZCE( ), Jodhpur Discom,
2. The Chief Controller Of Accounts, Jodhpur Discom, Jodhpur.

3. The Company Secretary, Jodhpur Discom, Jodhpur.
4. The Chief Accounts Officer( ), Jodhpur Discom,
5. The TA to Managing Director, Jodhpur Discom, Jodhpur.
6. The Superintending Engineer (IT-DSM), Jodhpur Discom, Jodhpur for uploading on Nigam Website.
7. The Superintending Engineer ( ), Jodhpur Discom
8. The Joint Director Personnel, Jodhpur Discom, Jodhpur.
9. The Addl. Superintendent of Police(Vig.), Jodhpur Discom, Jodhpur.
10. The PS to CMD, Jaipur Discom, Jaipur
11. The concerned controlling officer/ PO (CC/O&M), Jodhpur/Jalore/Churu. He is advised to check the original documents as mentioned herein above at the time of accepting the joining report of the candidate. The "Bond" and "Surety" on non-judicial Stamp Paper of Rs. 500/- each, declaration of acceptance of terms & conditions of appointment in JdVVNL on the Photostat copy of the Appointment Order and Medical Fitness Certificate alongwith antecedents/ verification report should also be taken from the candidates. The antecedent/ verification report of candidate should be issued by the Superintendent of Police of the concerned district, to which he/she belongs. The concerned controlling officer will also ensure the updation of details of newly joined employee in HRMS and forwarded Joining Report to this office.
12. The Sr.AO/Accounts Officer( ), Jodhpur Discom,
13. The Executive Engineer(Legal/ ), Jodhpur Discom,
14. The Assistant Engineer( ), Jodhpur Discom,
15. The TA/PA to Director (Tech/Finance), Jodhpur Discom, Jodhpur.
16. The Public Relations Officer, Jodhpur Discom, Jodhpur.
17. Shri.....

  
**SECRETARY (ADMN.)**  
**JODHPUR DISCOM, JODHPUR**