



RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) – U40102RJ2000SGC016484

Regd. Office & H.O.: Vidyut Bhawan, Janpath, Jyoti Nagar, Jaipur-302 005.

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No: RVUN/P&A/F.BoD/D. 145

June 13, 2017

ORDER

Hon'ble Rajasthan High Court in SBCWP No. 12802/2016 – Dinesh Bhuria v/s State (Energy Deptt.) & Ors. has given directions on 23.2.2017 for formulating a policy for recruitment of apprentices engaged under the Apprentices Act, 1961, in lines with amended provisions under sub-section (1) of section 22 of the said Act.

The Coordination Committee in its 4th meeting held on 10.5.2017 has accorded its approval to frame following policy as per statutory provisions under section 22(1) of the Apprentices Act, 1961 to give preference in recruitment to apprentices engaged under the Apprentices Act, 1961 :-

1. Title and Commencement :

- (1) This policy may be called the "*Recruitment Policy for Apprentices, 2017*".
- (2) It shall come into force with immediate effect.

2. Application and Eligibility:

- (1) This policy shall be applicable upon all new recruitment exercises to be initiated in future.
- (2) Those candidates who will complete apprenticeship training in Nigam under provisions of the Apprentices Act, 1961 on the date of documents' verification, shall be eligible for availing benefits under this policy.
- (3) Graduate or Technician Apprentices, Technician (Vocational) Apprentices and Trade Apprentices shall be entitled for availing benefits of this policy on the junior most post of the cadre in which that apprentice had taken training.

3. Relaxation in Age limit:

The upper age limit prescribed for a post in the relevant service regulations shall be relaxed to the extent of the period for which an apprentice had undergone apprenticeship training in Nigam.

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4. Preference in Appointment:

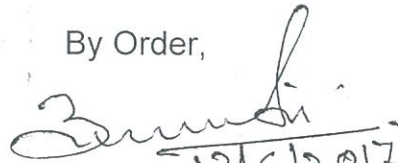
While preparing the category-wise merit lists of all the successful candidates for a post, candidates who had completed apprenticeship training under the Apprentices Act, 1961, shall be given preference and for this purpose, if two or more candidates acquire the same marks in the Written Competitive exam, then those candidates who had completed apprenticeship training under the Act, 1961 shall rank en bloc senior to other candidates who had not undergone such apprenticeship training.

Provided that if two or more trained apprentices secure the same marks then the apprentice(s) trained earlier shall be placed higher in the merit as compared to the apprentice(s) undertaken training subsequently.

This policy shall be applicable forthwith upon all fresh recruitments to be done in Nigam.

This is subject to ratification by the Board of Directors.

By Order,

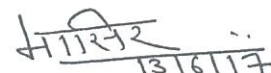

13/6/2017

(Alok Sharma)

Jt. Director (Per. & Admn.)

Copy to the following for information and necessary action:-

1. Director (Technical/ Projects/ Finance), RVUN, Jaipur.
2. Chief/ Addl./ Dy. Chief Engineer (), RVUN,
3. CCOA/ CAO (), RVUN,
4. Company Secretary, RVUN, Jaipur.
5. Jt. Director Personnel (KTPS), RVUN, Kota.
6. Superintending Engineer (), RVUN,
7. DDP/ AS/ PO/ APO (), RVUN,
8. Sr. AO/ AO/ AAO (), RVUN,
9. Asstt. Public Relations Officer, RVUN, Jaipur.
10. PA to CMD, RVUN, Jaipur.
11. AEn (Website Monitoring), RVUN, Jaipur for uploading orders.


13/6/17

(Mohd. Nasir)

Personnel Officer (Estt.-I)