



RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) – U40102RJ2000SGC016484

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No:RVUN/P&A/Estt./ F. / D.07

April 1 , 2016

ORDER

The Co-ordination Committee in its 188th meeting held on 09.03.2016 has accorded its approval to the following regarding appointment of dependents of deceased employees of Nigam on compassionate grounds viz. "RVUN's Compassionate Appointments of Dependents of Deceased Nigam's Servants Regulations, 2016" modified on the lines with the State Government's " The Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules 1996".

Pursuant to said decision of the Co-ordination Committee, "RVUN's Compassionate Appointments of Dependents of Deceased Nigam's Servants Regulations, 2016" shall be applicable in RVUN, for the death incidents which will occur on or after 01.04.2016.

RVUN'S COMPASSIONATE APPOINTMENT OF DEPENDENTS OF DECEASED NIGAM'S SERVANTS REGULATIONS, 2016

1. Short Title and Commencement:

- (i) These regulations may be called RVUN's Compassionate Appointment of Dependents of Deceased Nigam's Servants Regulations, 2016.
- (ii) They shall come into force with effect from 01.04.2016.

2. Definitions: In these Regulations unless the context otherwise requires or provides:-

- a) "Appointing Authority" means the Board of Directors of RVUN or any Authority or Officer declared or designated, as such, by the Board of Directors through a special or general order to exercise the powers and functions of the Appointing Authority under the relevant service Regulations, if any.

- b) "Deceased Nigam's Servant" means a person who was employee of the Nigam or employee in connection with the affairs of the Nigam and whose pay was debitable to the Nigam and who died while in service and who was:-
- (i) Permanent, or
 - (ii) Holding a post temporarily after appointment on regular basis including period of probation as probationer trainee.
- c) "Dependent" means a spouse, son, unmarried or widowed daughter, legally adopted son/ un-married daughter by the deceased Nigam's servant during his/her life time and who was wholly dependent on the deceased Nigam's servant at the time of his /her death.
- d) "Head of the Department/Officer" means the Head of the Department/Office in which the deceased Nigam's servant was serving at the time of his /her death;
- e) "State" means the State of Rajasthan.
- f) "Nigam" means the Rajasthan Rajya Vidyut Utpadan Nigam Ltd.

3. **Interpretation:** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act 8 of 1955) shall apply for the interpretation of these Regulations as it applies for the interpretation of a Rajasthan Act.

4. **Scope:** These Regulations shall govern appointment of dependents of deceased Nigam's servants on compassionate grounds and they shall not confer any right to a particular post.

5. **Appointment subject to certain conditions:**

(1) When a Nigam's servant dies while in service, one of his/her dependents may be considered for appointment in Nigam's service subject to the condition that employment under these Regulations shall not be admissible in cases where the spouse or at least one of the sons, unmarried daughters, adopted son/unmarried daughter of the deceased Nigam's servant is already employed on regular basis under the Central/any State Government, Nigam or statutory board, organization/corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Nigam's servant or at the time of the appointment of the dependent.

Provided that this condition shall not apply where the widow seeks employment for herself;



(2) Appointment under these regulations shall be given on the condition that the person appointed on compassionate ground shall maintain properly the other family members who were dependent of the deceased Nigam's Servant and on furnishing an undertaking in writing that he/she shall maintain properly the other family members who were dependent of the deceased Nigam's servant. If subsequently, at any time, it is provided that such dependent family members are being neglected or are not being maintained properly by him/ her, the appointment may be terminated by the Appointing Authority after providing an opportunity to the compassionate appointee by way of issue of show-cause notice asking him to explain why his/ her services should not be terminated.

6. Selection of Posts:

(1) The dependent may be considered for appointment to a post carrying pay scale corresponding to the grade pay of Rs. 1750/- to 2800/- and meant for being filled up by direct recruitment in the Ministerial and Technical Workmen Service Regulations, as the case may be, according to his/her educational qualification and fulfillment of other service conditions irrespective of the rank and status of the deceased Nigam's servant.

Provided that in case of a Nigam's Servant who is killed while performing his official duties, his/her dependent may also be considered for appointment to a post carrying pay scale corresponding to the Grade pay No. 11 to 12 and meant for being filled up by direct recruitment, subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant Service Regulations and with the concurrence of the Chairman & Managing Director and Director(Finance).

(2) Once an appointment has been made on any post under these Regulations, the benefit intended under these Regulations shall be deemed to have been availed and the case shall not be reopened for appointment to any other post under any circumstances.

Provided that in cases where a dependent to whom appointment is offered does not join for any reason whatsoever, another dependent who is otherwise eligible for appointment under these regulations may be considered for compassionate appointment, if he applies within ninety days from the date on which the earlier appointment order was received by the appointee.

7. Qualifications:

(1) The dependent should possess the qualification prescribed for the post under the concerned service regulations at the time of appointment.



(2) While being considered for appointment to Class-IV service, the requirement of educational qualification for the post shall be dispensed with.

(3) Before a dependent is appointed, the Appointing Authority shall satisfy itself that he/she is otherwise fit for appointment in Nigam's service looking to his/her character, physical fitness and fulfillment of other general conditions prescribed in the concerned service regulations.

(4) It will be necessary for appointment of such dependents of the deceased employees to possess any of the computer qualification as prescribed in the regulations. In case a dependent does not possess any of the computer qualification mentioned in the regulations, he/she will have to acquire the same within Probation Training Period. If dependent fails to acquire such qualification then his/her Probation Training Period shall be extended by one year and if he/she does not acquire the same even in such extended Probation Training Period, his/her services shall be liable to be terminated.

8. **Age:** The dependent should be within the age limit prescribed for the post under the concerned service regulations at the time of appointment.

Provided that:-

- (i) there shall be no upper age limit for a widow.
- (ii) the upper age limit shall be relaxed by five years in period or upto 40 years of age, whichever is less, for others.

Provided further that the upper age limit/maximum Age limit of 28 years for the post of Helper-I/Helper-II/Operator-III/Technician-III/Plant Attendant-III under Technical Workmen Service Regulations, 1975 shall be relaxed by 10 years in period.

- (iii) the crucial date for calculating age shall be the date of receipt of application for appointment. The time spent in arranging a suitable post shall not disqualify the dependent in case he/she becomes overage during the period.

9. **Procedural Requirement, etc.:**

- (1) The procedural requirement for selection such as training or departmental examination or type test shall not be insisted upon at the time of initial appointment. The dependent shall, however, be required to clear such training or departmental examination or typing test, within a period of 3 years for entitlement for confirmation, failing which his/her appointment shall be liable to be terminated. No annual grade increments will be allowed until he/she acquires such qualifications. On acquiring such qualifications, annual grade increments shall be allowed notionally from the date of appointment but no arrears will be paid.



Provided that the widow appointed under the provisions of these Regulations shall be exempted from passing the type test.

Provided that no candidate who has more than two children on or after 01.06.2002 shall be eligible for appointment to the service. But the candidates having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 01.06.2002 does not increase. Where a candidate has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children, However, these provisions shall not be applicable while appointing widows.

Provided that the Chairman & Managing Director, RVUN is authorized to grant exemption from passing the computer type test in computer type writing for the post of LDC having 40% or above Physical Disability.

10. Procedure:

(1) On the death of a Nigam's servant, the surviving spouse shall apply for appointment of self or of any other dependent.

(2) Where the deceased Nigam's servant is not survived by a spouse, the application shall be made by one of the dependents of the deceased Nigam's servant and other dependents shall have to give their consent for his/her candidature. Provided that if more than one of the dependents seek employment, the Head of Department shall select one, keeping in view the overall interest and welfare of the entire family, particularly for the minor members.

(3) Such application shall be made to the Head of Office/Department in the proforma attached as Annexure "A" to these regulations, within a period of 90 days from the date of death of the deceased RVUN's employee. The applicant shall submit an affidavit in support of monthly income (from all sources) of all the family members mentioned in Column Number 7 of the application.

Provided that in an exceptional case where the Chairman & Managing Director, RVUN, is satisfied that the operation of provisions of this sub-regulation causes financial hardship to the family of the deceased RVUN's employee and considers it necessary or expedient to relax provisions of this sub-regulation in a particular case, he may, with the approval of BOD, relax provisions of this sub-regulation to such extent and subject to such conditions, as it may consider necessary for dealing with the case in a just and equitable manner.

(4) In case suitable post is not vacant, the application shall be kept on waiting list for providing employment on first come first serve basis. If some post in lower scale



is available, immediately such lower post can be offered to the applicant and the applicant shall have the option either to wait for the post applied for or to accept the lower available post. In case the applicant accepts the lower available post, he shall lose his claim for higher post applied for and his name will not be kept on waiting list.

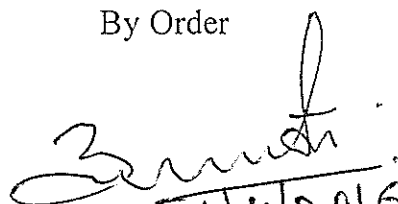
Provided that in case no post is available for appointment within 2 years from the date of submission of application, the matter shall be referred to the Co-ordination Committee for appointment in other Nigam.

11. **Over-riding effect:** These Regulations and any order issued there under shall have effect notwithstanding anything to the contrary contained in any regulations or orders in force at the time of commencement of these Regulations.
12. **Removal of doubts:** If any doubt arises relating to the application, interpretation and scope of these Regulations, it shall be referred to the Board of Directors whose decision thereon shall be final.
13. **Power to remove difficulties:** The Board of Directors may, for the purpose of removing any difficulty (of the existence of which it shall be the sole judge) in the implementation of any provision of these Regulations, make any general or special order as it may consider necessary of expedient in the interest of fair dealing or in the Public Interest.
14. **Repeal and savings:** The existing 'Rajasthan Compassionate Appointment of Dependents of Deceased Government Servant Rules-1996, as adopted by RVUN and any order issued there-under are hereby repealed.

Provided that any action taken under the regulations and orders so repealed/superseded, shall be deemed to have been taken under provisions of these regulations.

This is subject to ratification by the Board of Directors.

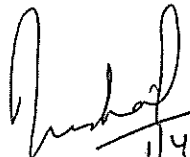
By Order


1/4/2016
(Alok Sharma)

Jt. Director (Per. & Admn.)

Copy to the following for information and necessary action:-

1. Director (Projects/ Technical/ Finance), RVUN, Jaipur.
2. Chief/ Addl./ Dy. Chief Engineer (), RVUN,
3. CCOA/ CAO/ (), RVUN,
4. Company Secretary, RVUN, Jaipur.
5. Jt. Director Personnel (KTPS), RVUN, Kota.
6. Superintending Engineer (), RVUN,
7. DS/ DDP/ AS/ PO/ APO (), RVUN,
8. Assistant Public Relations Officer, RVUN, Jaipur.
9. Sr. AO/ AO/ AAO (), RVUN,
10. PA to CMD, RVUN, Jaipur.
11. AEn (Website Monitoring), RVUN, Jaipur for uploading this order.


11/4/2016
(Vishal Malhotra)
Personnel Officer(Estt.-II)



राजस्थान राज्य विद्युत उत्पादन निगम लिमिटेड

(राजस्थान सरकार का उपक्रम)

कॉरपोरेट आईडेन्टी नम्बर (सी.आई.एन.)-U40102RJ2000SGC016484
पंजीकृत कार्यालय एवं मुख्यालय विद्युत भवन, जनपथ, ज्योति नगर, जयपुर 302005

अनुकम्पात्मक आधार पर नियुक्ति के लिए आवेदन-पत्र

भाग-1

संयुक्त निदेशक (कार्मिक एवं प्रशा.),
राजस्थान राज्य विद्युत उत्पादन निगम लि.,
विद्युत भवन, जनपथ, जयपुर-302005

आवेदक की
प्रमाणीकृत फोटो
के लिये स्थान
(पासपोर्ट साईज)

पद जिसके लिये आवेदन किया है

1. (अ) आवेदक का नाम
- (ब) मृतक कर्मचारी का आवेदक से सम्बन्ध
- (दत्तक पुत्र/पुत्री होने की अवस्था में विधिक गोदनामा संलग्न करें)
2. (अ) मृतक का नाम
- (ब) मृत्यु दिनांक
- (मृत्यु प्रमाण पत्र दो प्रतियों में संलग्न करें)
- (स) मृत्यु का कारण
- (दुर्घटना या अप्राकृतिक मृत्यु होने की अवस्था में पोस्टमार्टम रिपोर्ट की प्रति भी संलग्न करें)
3. स्थाई पता
- (पिनकोड नं. सहित)
- टेलीफोन/मोबाईल नं.
- Email ID
4. (अ) आवेदक की जन्म दिनांक व आयु
- (सैकेण्डरी का प्रमाण पत्र या टी.सी. या जिला चिकित्साधिकारी/मेडिकल ज्युरिस्ट/मुख्य स्वास्थ्य अधिकारी/नगरपालिका/परिषद/निगम का प्रमाण पत्र दो प्रतियों में संलग्न करें)
5. शैक्षणिक योग्यता
- (प्रमाण पत्र संलग्न करें)

6. वैवाहिक स्थिति

(यदि विवाहित हो तो संतानों की संख्या एवं जन्म दिनांक अंकित करें एवं विवाह पंजीयन प्रमाण पत्र/शपथ-पत्र संलग्न करें)

| क्र. सं. | संतान का नाम | आयु | जन्म तिथि | शैक्षणिक योग्यता | वैवाहिक स्थिति |
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7. मंडल/निगम में मृतक की प्रथम नियुक्ति
की दिनांक (मृतक की व्यक्तिगत पत्रावली से सत्यापित किया जावे)

8. मृतक कर्मचारी की आयु व जन्म दिनांक
(मृतक की पत्रावली से सत्यापित किया जावे)

9. (अ) मृतक का पद जिस पर वह कार्यरत था
(ब) मृतक के अन्तिम पदस्थापन का स्थान
एवं कार्यालय का नाम
(स) वेतन शृंखला
(द) भविष्य निधि/जी.पी.एफ. खाता संख्या

10. (अ) क्या भविष्य निधि/ग्रेच्युटी/जी.पी.एफ. का
भुगतान हो गया है? पूर्ण विवरण दें।
(ब) क्या आवेदक पेन्शनर है?
(स) वारिस का नाम
(मृतक की व्यक्तिगत पत्रावली से सत्यापित किया जावे)

11. मृत कर्मचारी के परिवार के प्रत्येक विवाहित/अविवाहित सदस्यों का पूर्ण विवरण निम्न प्रकार से है:-

| क्र. सं. | नाम | मृतक से सम्बन्ध | आयु | जन्म तिथि | शैक्षणिक योग्यता | वैवाहिक स्थिति | व्यवसाय (सरकारी/अर्द्ध सरकारी/प्राईवेट/अन्य) | मासिक आय (रूपयों में) |
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12. क्या प्रार्थी अनुसूचित जाति/जनजाति/बीसी/एस बीसी अथवा शारीरिक रूप से विकलांग है?
(इस आशय का प्रमाण पत्र जो सक्षम अधिकारी द्वारा जारी किया गया हो, दो प्रतियों में संलग्न करें)
13. प्राथमिकता के आधार पर तीन जिलों के नाम जहाँ 1.
प्रार्थी नियुक्ति चाहता है। (निगम के विवेकानुसार 2.
प्रार्थी को कहीं भी नियुक्ति दी जा सकती है) 3.
14. आवेदन पत्र माह /वर्ष देरी से भेजने का विस्तृत कारण निम्न है:—
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15. क्या आवेदक ने पुनर्विवाह किया है?
(यह तथ्य कर्मचारी की विधवा के लिये लागू होगा)
16. मैं प्रमाणित करता/करती हूँ कि मेरे द्वारा दिया गया उपरोक्त विवरण सही है तथा मैंने किसी भी प्रकार की सत्यता को छुपाया नहीं है। मेरे अलावा परिवार के किसी सदस्य ने अधिमानता के आधार पर नियुक्ति हेतु आवेदन पत्र नहीं भरा है एवं अब तक परिवार के किसी सदस्य ने इस आधार पर किसी के लिये राजस्थान राज्य विद्युत उत्पादन निगम लिमिटेड में नियुक्ति प्राप्त नहीं की है। मैं प्रमाणित करता/ करती हूँ कि आवेदन पत्र में वर्णित सभी तथ्य मेरी जानकारी में सही हैं तथा यदि भविष्य में कोई भी तथ्य असत्य पाया जावे तो मेरी सेवाएँ समाप्त की जा सकेंगी।

दिनांक एवं स्थान :

(आवेदक के हस्ताक्षर एवं पूरा नाम)

साक्ष्य—

भाग-2

यदि आवेदक विधवा स्वयं नहीं है तो विधवा/अन्य आश्रितों की सहमति

मैंने आवेदन के भाग-1 में उल्लेखित सूचना पढ़ ली है /भली प्रकार सुनली है। आवेदक को नौकरी दिये जाने हेतु मेरी/अन्य आश्रितों की सहमति है, जिसके समर्थन में मेरा/अन्य आश्रितों का शपथ पत्र संलग्न है।

दिनांक एवं स्थान :

साक्ष्य

मृतक की पत्नी के हस्ताक्षर

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भाग-3
कार्यालयाध्यक्ष का प्रमाण पत्र

प्रमाणित किया जाता है कि:-

1. दिवंगत कर्मचारी का कार्यालय अभिलेख के अनुसार सही नाम
पुत्र /पुत्री/ पत्नी श्री है एवं इनका निधन निगम सेवा में
पद पर रहते हुए हुआ है।
2. दिवंगत कर्मचारी इस कार्यालय में अन्तिम दिनांक तक उपस्थित रहा एवं
उनकी मृत्यु को हुई।
3. दिवंगत कर्मचारी के किसी भी आश्रित का इससे पूर्व अनुकम्पात्मक आधार पर नियुक्ति हेतु
प्रकरण उच्चाधिकारियों को अग्रेषित नहीं किया गया है।
4. मूल प्रार्थना पत्र दो प्रतियों में राजस्थान
राज्य विद्युत उत्पादन निगम लिमिटेड, को प्रेषित कर लेख है कि
मैंने अधिमानता के आधार पर नियुक्ति प्रकरण में आवेदक के परिवार की पृष्ठभूमि व भाग-1
के कालम संख्या 11 में वर्णित पारिवारिक सदस्यों के विवरण एवं कालम संख्या 14 में वर्णित
आवेदन पत्र देरी से भेजने बाबत इस केस में सम्पूर्ण जाँच कर ली है तथा मृतक कर्मचारी के
परिवार का कोई भी आश्रित किसी केन्द्र या राज्य सरकार, अथवा बोर्ड, संगठन, निगम, जो
पूर्णतः/भागतः केन्द्र/राज्य के स्वामित्व या नियन्त्रण में हो, के अधीन कर्मचारी की मृत्यु के
समय अथवा वर्तमान में नियोजित नहीं हैं।
5. आवेदन पत्र विभाग में दिनांक को प्राप्त हुआ है जोकि डायरी
संख्या दिनांक पर दर्ज है।
6. आवेदन पत्र में अंकित सूचनाएं मृतक कर्मचारी की सेवा अभिलेख के अनुसार सही है। नियमों
के अनुसार आवेदक आवेदित पद पर नियुक्ति का पात्र है।

दिनांक एवं स्थान :

नियंत्रक अधिकारी एवं कार्यालयाध्यक्ष
के हस्ताक्षर एवं सील