



RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) – U40102RJ2000SGC016484

Regd. Office & H.O.: Vidyut Bhawan, Janpath, Jyoti Nagar, Jaipur-302 005.

Tele Fax : +91-141-2741352 E-mail : hrd@rrvun.com

Website : <http://energy.rajasthan.gov.in/rvunl>

No: RVUN/P&A/GAB/F.86 (Gratuity)/D.338

November 16 , 2018

ORDER

Sub:- Amendments in RVUN Payment of Gratuity Rules, 1972.

Chairman and Managing Director, in consultation with Director (Finance) has decided to make following amendments in RVUN Payment of Gratuity Rules, 1972; namely:-

- (i) The existing Rule 3(2) shall be substituted by the following new provision:-
 - “3. Payment of Gratuity:
 - (2) The amount of Gratuity payment shall be as set forth in Schedule-A (attached to these rules), provided that if the amount of gratuity calculated as per Schedule-A comes less than the amount admissible under the Payment of Gratuity Act, 1972, then amount admissible under the Act shall be payable, subject to a ceiling of Rs. 20 lacs (twenty Lacs only).
- (ii) In the sub-item (a) & (b) of para 1 of Schedule-A appended to these rules, the words and figures “Rs.10,00,000/-”, wherever appearing, shall be substituted by the words and figures “Rs.20,00,000/-”.

These amendments shall deemed to have come into effect from 29.03.2018.

This is pursuant to Govt. of India's notifications dated 29.03.2018 and approval of Finance Department, GoR conveyed by the Energy Department, GoR vide letter No. F.4(9)urja/2018 dated 03.10.2018 (Finance Department ID No.221800166 dated 27.09.2018).

This is subject to ratification by the Board of Directors.

By Order,

(Alok Sharma)

Jt. Director (Per. & Admn.)

Copy to following for information and necessary action:-

1. Director (Technical/ Projects/ Finance), RVUN, Jaipur.
2. Chief/ Addl./ Dy. Chief Engineer (), RVUN,
3. CCOA/ CAO (), RVUN,
4. Company Secretary, RVUN, Jaipur.
5. Jt. Director Personnel (KTPS), RVUN, Kota.
6. Superintending Engineer (), RVUN,
7. DDP/ AS/ PO/ APO (), RVUN,
8. Sr. AO/ AO/ AAO (), RVUN,
9. Asstt. Public Relations Officer, RVUN, Jaipur.
10. PS to CMD, RVUN, Jaipur.
11. AEn (Website Monitoring), RVUN, Jaipur for uploading order.

Surendra Vyas.
16.11.18
(Surendra Kumar Vyas)
Dy. Director Personnel (HQ)